1977

TOWN OF WAYLAND

REPORT

OF THE

FINANCE COMMITTEE

INCLUDING

WARRANT ARTICLES

FOR AN ANNUAL TOWN MEETING

April 13, 1977

With Finance Committee's
RECOMMENDATIONS AND

or Reference
Not to be taken from this room

INDEX OF

ARTICLES

for

1977 ANNUAL TOWN MEETING

Article	Content	Page No.
1.	Hear Reports	4
2.	Choose Officers	4
3.	Amend Wage and Salary Plan	4
4.	Raise and Appropriate Budget	13
5.	Compensation of Elected Officers	13
6.	Authorize Treasurer to Borrow	13
7.	Authorize Selectmen to Sell or Trade	14
8.	Appropriate for Water Department	14
9.	Accept Gifts	15
10.	Acquire Waters Land	17
11.	Construct Landfill Building	19
12.	Purchase Landfill Cover Material	20
13.	Acquire Boston Edison Land	21
14.	Designation of Cochituate Beach Recreation Area	23
15.	Walkway Construction - Concord Road	24
16.	Rezone Land on Route 20	27
17.	Transfer to Allen Fund	28
18.	Acquire Barrett Land	29
19.	Transfer Land to Barretts	30
20.	Acquire Lynch Land	31
21.	Sell Land to Housing Authority	31
22.	Construct Beach House	35
23.	Construct Park and Recreation Maintenance Building	36
24.	Enlarge Historic District	37
25.	Amend Town By-Laws - Police Regulations	41
26.	Transfer of Funds	47

INDEX TO BUDGET

Department	Page No.
General Government	63-65
Protection	65-67
Health Department	67-68
Highway Department	68-70
Welfare - Veterans' Benefits	70
Schools	70-71
Libraries	71
Park and Recreation	72-73
Unclassified	73-74
Public Service Enterprises	75
Maturing Debt and Interest	75-76
Finance Committee Report	48-62

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Town of Wayland

* * * WARRANT * * *

To any of the Constables of the Town of Wayland, Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify all residents of the Town of Wayland, who shall be qualified to vote in accord with the provisions of G.L. Chapter 51, Section 1, to come to their respective polling places (Precinct 1 in the Gymnasium of the Old Junior High School and Precinct 2 in the Cochituate Grammar School) on

MONDAY, APRIL 11, 1977 BETWEEN 7:00 A.M. AND 8:00 P.M.

to choose the following Town officers by ballot from Wayland's registered voters for the following terms of office:

A Moderator, a Road Commissioner and a Trustee of the Public Library for one year;

A Selectman for two years;

A Town Clerk, a Selectman, a member of the School Committee, one Assessor, two Trustees of the Public Library, one member of the Board of Health, one Road Commissioner, two members of the Park and Recreation Commission, one Water Commissioner, one Commissioner of Trust Funds, each for three years;

A member of the Housing Authority, and a member of the Planning Board for five years;

as well as such other Town officers as may be necessary.

You are also required to notify all such residents of Wayland to meet in the Field House of Wayland High School on

WEDNESDAY, APRIL 13, 1977 AT 7:45 P.M.

to act on the following articles:

Notice: It is the intention of the Finance Committee to request of the Town that if adjourned meetings be necessary to complete the action on the Warrant, they be held Thursday, April 14 and Monday, April 25, 1977.

ARTICLE 1. HEAR REPORTS

Article 1. To receive and act upon reports of Town officers, agents, and committees; or take any action relative thereto.

ARTICLE 2. CHOOSE OFFICERS

Article 2. To choose Town officers, agents and committees not elected by the official ballot.

ARTICLE 3. AMEND WAGE AND SALARY PLAN

Article 3. To see whether the Town will vote to amend the Wage and Salary Classification Plan previously adopted by the Town by making additions, deletions, or modifications thereto and by establishing effective dates for such amendments; or take any action relative thereto.

(a) Amend ARTICLE II, SECTION 1, SCHEDULE A in the following respect:

(1) By deleting: (Effective July 1, 1976)

CLASS TITLE	Compensation Grade or Schedule
Acting Deputy Police Chief	P-5
Assistant Water Superintendent	S-19
Data Processing Coordinator	G
Librarian	G
Youth Officer	P-3

(2) By adding: (Effective July 1, 1976)

CLASS TITLE	Compensation Grade or Schedule
Conservation Assistant	G
Data Processing Manager	G
Library Director	G
Library Senior Page (Part-time)	Misc.

(3) By changing compensation grade or schedule designations for certain classifications as follows:

(Effective July 1, 1976)

Assistant Director, Library from S-16 to G
Meter Reader from S-9 to Misc.

(b) Amend ARTICLE II, SCHEDULE B, by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

SCHEDULE B
GENERAL ANNUAL SALARY
(Effective July 1, 1976)

Compensation Grade	Minimum	After 1 Year	After 2 Years	After 3 Years
S-1	$ 6,061	$ 6,307	$ 6,568	$ 6,821
S-2	6,307	6,568	6,821	7,101
S-3	6,568	6,821	7,101	7,375
S-4	6,821	7,101	7,375	7,678
S-5	7,101	7,375	7,678	7,979
S-6	7,375	7,678	7,979	8,301
S-7	7,678	7,979	8,301	8,629
S-8	7,979	8,301	8,629	8,971
S-9	8,301	8,629	8,971	9,343
S-10	8,629	8,971	9,343	9,712
S-11	8,971	9,343	9,712	10,097
S-12	9,343	9,712	10,097	10,491
S-13	9,712	10,097	10,491	10,917
S-14	10,097	10,491	10,917	11,356
S-15	10,491	10,917	11,356	11,815
S-16	10,917	11,356	11,815	12,280
S-17	11,356	11,815	12,280	12,771
S-18	11,815	12,280	12,771	13,282
S-19	12,280	12,771	13,282	13,813
S-20	12,771	13,282	13,813	14,365

(c) Amend ARTICLE II, SECTION 1, SCHEDULE C by deleting the entire schedule presently shown and substituing the following new schedules in place thereof, effective on the dates indicated:

SCHEDULE C

CLERICAL ANNUAL SALARY SCHEDULE
(Effective July 1, 1976)

Compensation Grade	Minimum	After 1 Year	After 2 Years	After 3 Years	After 4 Years
C-1	$ 5,284	$ 5,509	$ 5,736	$ 5,958	$ 6,202
C-2	5,509	5,736	5,958	6,202	6,443
C-3	5,736	5,958	6,202	6,443	6,705
C-4	5,958	6,202	6,443	6,705	6,969
C-5	6,202	6,443	6,705	6,969	7,250
C-6	6,443	6,705	6,969	7,250	7,537
C-7	6,705	6,969	7,250	7,537	7,835
C-8	6,969	7,250	7,537	7,835	8,160
C-9	7,250	7,537	7,835	8,160	8,483
C-10	7,537	7,835	8,160	8,483	8,818
C-11	7,835	8,160	8,483	8,818	9,164
C-12	8,160	8,483	8,818	9,164	9,535
C-13	8,483	8,818	9,164	9,535	9,918
C-14	8,818	9,164	9,535	9,918	10,318
C-15	9,164	9,535	9,918	10,318	10,731

SCHEDULE C

CLERICAL ANNUAL SALARY SCHEDULE
(Effective July 1, 1977)

Compensation Grade	Minimum	After 1 Year	After 2 Years	After 3 Years	After 4 Year
C-1	$ 5,575	$ 5,812	$ 6,051	$ 6,286	$ 6,543
C-2	5,812	6,051	6,286	6,543	6,797
C-3	6,051	6,286	6,543	6,797	7,074
C-4	6,286	6,543	6,797	7,074	7,352
C-5	6,543	6,797	7,074	7,352	7,649
C-6	6,797	7,074	7,352	7,649	7,952
C-7	7,074	7,352	7,649	7,952	8,266
C-8	7,352	7,649	7,952	8,266	8,609
C-9	7,649	7,952	8,266	8,609	8,950
C-10	7,952	8,266	8,609	8,950	9,303
C-11	8,266	8,609	8,950	9,303	9,668
C-12	8,609	8,950	9,303	9,668	10,059
C-13	8,950	9,303	9,668	10,059	10,463
C-14	9,303	9,668	10,059	10,463	10,885
C-15	9,668	10,059	10,463	10,885	11,321

(d) Amend ARTICLE II, SECTION 1, SCHEDULE D by deleting the entire schedule presently shown and substituting the following new schedules in place thereof, effective on the dates indicated.

SCHEDULE D

POLICE ANNUAL SALARY SCHEDULE
(Effective July 1, 1976)

Rank	Minimum	After 1 Year	After 2 Years	After 3 Years
P-1*	$ 11,085	$ 11,530	$ 11,991	$ 12,469
P-2**	13,094	13,739	14,424	15,147
P-4	15,147	15,912	16,716	17,560

Plus night shift differential of .15¢ per hour

*Plus $750 per annum additional compensation when appointed and serving as Police Department Detective, Mechanic, Court Prosecutor, or Photographer. Plus $2,000 per annum additional compensation when appointed and serving as Police Department Youth Officer.

**Plus $750 per annum additional compensation when serving as Police Department Detective.

SCHEDULE D

POLICE ANNUAL SALARY SCHEDULE
(Effective January 1, 1977)

Rank	Minimum	After 1 Year	After 2 Years	After 3 Years
P-1*	$11,512	$11,974	$12,452	$12,948
P-2**	13,597	14,268	14,979	15,729
P-4	15,729	16,524	17,359	18,236

Plus night shift differential of .15¢ per hour

*Plus $750 per annum additional compensation when appointed and serving as Police Department Detective, Mechanic, Court Prosecutor, or Photographer. Plus $2,000 per annum additional compensation when appointed and serving as Police Department Youth Officer.

**Plus $750 per annum additional compensation when serving as Police Department Detective.

SCHEDULE D

POLICE ANNUAL SALARY SCHEDULE
(Effective July 1, 1977)

Rank	Minimum	After 1 Year	After 2 Years	After 3 Years
P-1*	$11,587	$12,333	$12,826	$13,336
P-2**	14,005	14,696	15,428	16,201
P-4	16,291	17,020	17,880	18,783

Plus night shift differential of .20¢ per hour

*Plus $750 per annum additional compensation when appointed and serving as Police Department Detective, Mechanic, Court Prosecutor, or Photographer. Plus $2,000 per annum additional compensation when appointed and serving as Police Department Youth Officer.

**Plus $750 per annum additional compensation when serving as Police Department Detective.

SCHEDULE D

POLICE ANNUAL SALARY SCHEDULE
(Effective January 1, 1978)

Rank	Minimum	After 1 Year	After 2 Years	After 3 Years
P-1*	$12,313	$12,703	$13,211	$13,736
P-2**	14,425	15,137	15,891	16,687
P-4	16,780	17,531	18,416	19,346

Plus night shift differential of .20¢ per hour

*Plus $750 per annum additional compensation when appointed and serving as Police Department Detective, Mechanic, Court Prosecutor, or Photographer. Plus $2,000 per annum additional compensation when appointed and serving as Police Department Youth Officer.

**Plus $750 per annum additional compensation when serving as Police Department Detective.

(e) Amend ARTICLE II, SECTION 1, SCHEDULE E by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

SCHEDULE E
FIRE ANNUAL SALARY SCHEDULE
(Effective July 1, 1976)

Grade	Minimum	After 1 Year	After 2 Years	After 3 Years
F-5	$	$	$17,041	$
F-4	13,731	14,250	14,789	15,350
F-3	12,997	13,494	14,007	14,540
F-2	11,825	12,274	12,738	13,221
F-1	11,292	11,720	12,162	12,622

(f) Amend ARTICLE II, SECTION 1, SCHEDULE F by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

SCHEDULE F
HOURLY WAGE SCHEDULE
(Effective July 1, 1976)

Grade	Minimum	After 1 Year	After 2 Years	After 3 Years
W-1	$ 3.93	$ 4.07	$ 4.22	$ 4.38
W-2	4.07	4.22	4.38	4.54
W-3	4.22	4.38	4.54	4.71
W-4	4.38	4.54	4.71	4.89
W-5	4.54	4.71	4.89	5.07
W-6	4.71	4.89	5.07	5.26
W-7	4.89	5.07	5.26	5.46
W-8	5.07	5.26	5.46	5.67
W-9	5.26	5.46	5.67	5.88
W-10	5.46	5.67	5.88	6.10

(g) Amend ARTICLE II, SECTION 1, SCHEDULE G by deleting the entire schedule shown and substituting the following new schedule in place thereof:

SCHEDULE G
ADMINISTRATIVE AND PROFESSIONAL
ANNUAL SALARY SCHEDULE
(Effective July 1, 1977)

Position (with salary as of 4/13/77)	Annual Salary
Administrative Assistant (16,000)	$ 18,500
Assistant Detached Social Worker (9,950)	10,600
Assistant Director, Library (11,585)	12,200
Assistant Park and Recreation Superintendent (13,900)	14,595
Building and Zoning Inspector (16,400)	17,250
Conservation Assistant (10,300)	11,600
Data Processing Manager (15,000)	16,000
Detached Social Worker (19,900)	20,750
Dog Officer (9,150)	9,800
Executive Secretary (20,800)	22,500
Fire Chief (20,800)	22,100
Highway Superintendent (20,000)	21,250
Library Director (13,300)	14,100
Police Chief (23,306)	Statutory (1.8 times the max. police off.P-1 Sch. D)
Recreation, Park & Cemetery Superintendent (18,200)	19,400
Town Accountant (13,000)	14,000
Town Surveyor (18,000)	19,300
Treasurer-Collector (14,500)	15,250
Water Superintendent (18,000)	19,000

(h) Amend ARTICLE II, SECTION 1, SCHEDULE H by deleting the entire schedule and substituting the following new schedule in place thereof:

SCHEDULE H
MISCELLANEOUS SALARY AND WAGE SCHEDULE
(Effective July 1, 1976)

POSITION	COMPENSATION
Call Fire Fighter (Part-time)	$ 5.08 per hour
Diver (Part-time)	10.00 per hour
Inspector Department of Health	5.57 per hour
Laborer (Part-time)	3.26 per hour
Laborer (Probationary)	3.26 per hour
Library Clerk (Part-time)	3.40 per hour
Library Page (Part-time)	2.30 per hour
Library Senior Page (Part-time)	2.50 per hour
Meter Reader	.50 per meter read
Nurse's Aide (Part-time)	3.86 per hour
Police Dispatcher	148.68 per week (40 hours)
Police Intern	50.00 per week (4 hrs./day for 5 days)

POSITION	COMPENSATION
Police Matron (Part-time)	$ 5.08 per hour
School Crossing Guard (Part-time	56.98 per week
	13.59 per day
Special Patrolman (Part-time)	5.06 per hour
Wiring Inspector (Part-time)	5.57 per hour

(i) Amend ARTICLE II, SECTION 1, SCHEDULE I by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

SCHEDULE I
HIGHWAY HOURLY WAGE SCHEDULE
(Effective July 1, 1976)

Grade	Minimum	Step 1	Step 2	Step 3
H-1	$ 3.39	$ 4.07	$ 4.22	$ 4.38
H-2	4.07	4.22	4.38	4.54
H-3	4.22	4.38	4.54	4.71
H-4	4.38	4.54	4.71	4.89
H-5	4.54	4.71	4.89	5.07
H-6	4.71	4.89	5.07	5.26
H-7	4.89	5.07	5.26	5.46
H-8	5.07	5.26	5.46	5.67
H-9	5.26	5.46	5.67	5.88
H-10	5.46	5.67	5.88	6.10
H-11	5.67	5.88	6.10	6.33

(j) Amend ARTICLE II, SECTION 1 by adding the following new schedule:

SCHEDULE J
WATER ANNUAL SALARY SCHEDULE

Compensation Grade	Minimum	After 1 Year	After 2 Years	After 3 Years
S-9	$ 8,445	$ 8,765	$ 9,087	$ 9,438
S-11	9,087	9,438	9,786	10,149
S-15	10,521	10,923	11,337	11,770
S-16	10,923	11,337	11,770	12,209

RECOMMENDATION

As of the April, 1976 Town Meeting, Personnel Board negotiations were continuing with four bargaining units of Town employees. The Firefighters unit was in the first year of a three year contract which calls for annual increases based on the Consumer Price Index. The increases were effective July 1, 1976 and amounted to approximately 5¼%. By early July, 1976, agreements were reached with Police, Highway, Clerical and Water units, all effective July 1, 1976.

The agreement with the Police unit is for two years, with increases of 4% July 1, 1976, 4% January 1, 1977, 3% July 1, 1977 and 3% January 1, 1978 and night shift differential increases of 10¢ per hour July 1, 1976 and 5¢ July 1, 1977.

The agreement with the Clerical unit is for two years, with increases of 5% effective July 1, 1976 and 5½% effective July 1, 1977. In an effort to compensate these employees on a basis approximately paralled to School Department Clerical employees, job classifications were increased one grade effective July 1, 1977.

Without mutual consent neither the Police nor the Clerical agreements can be reopened unless certain fringe benefits are granted to other employee units July 1, 1977. It is not now anticipated that any of these enumerated fringe benefits will be granted to the two units whose agreements expire June 30, 1977.

The agreements with the Highway unit and the Water unit are both for one year, effective July 1, 1976, with increases of 31¢ and 30¢ per hour, respectively. These increases amount to approximately 6%.

In addition to wage increases, the principal revision in each of the four agreements related to relatively minor modifications in the practices relating to personal and emergency leave.

Non-union employees were granted increases of 6%, effective July 1, 1976, except for Park and Recreation employees whose wages were brought in line with Highway employees.

Negotiations are now in progress with Water and Highway employees for the period beginning July 1, 1977. A report will be presented to the Town at the Annual Meeting with respect to the status of negotiations.

The Finance Committee recommends approval of the Article.

ARTICLE 4. RAISE AND APPROPRIATE -- BUDGET

Article 4. To see what sums of money the Town will appropriate for the operations and expense of the Town and to determine how such appropriations shall be provided.

RECOMMENDATION

See Finance Committee Report

ARTICLE 5. COMPENSATION OF ELECTED OFFICERS

Article 5. To see if the Town will fix the salary and compensation of all elected officers of the Town pursuant to G.L. Chapter 41, Section 108, and establish the effective date of such salary and compensation.

RECOMMENDATION

Elective officers' salaries are not covered by the Wage and Salary Classification Plan and, therefore, must be established annually by the Town. The Finance Committee's recommendations are as indicated in the Budget. The Finance Committee recommends that they be made effective as of July 1, 1977.

The Finance Committee recommends approval of the Article.

ARTICLE 6. AUTHORIZE TREASURER TO BORROW

Article 6. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1977 in accord with the provisions of G.L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G.L. Chapter 44, Section 17.

RECOMMENDATION

This is the regular article inserted in the Warrant to provide authority for the Treasurer to borrow money in case

of need pending the collection of taxes due in October 1977 and April 1978.

The Finance Committee recommends approval of the Article.

ARTICLE 7. AUTHORIZE SELECTMEN TO SELL OR TRADE

Article 7. To see if the Town will vote to authorize the Selectmen to sell or otherwise dispose of the following vehicles or equipment, or any portion thereof in connection with the purchase of new equipment or otherwise:

POLICE

One (1) - 1973 Ford Unmarked 4 Door Sedan
Two (2) - 1976 Ford Marked 4 Door Sedans

PARK AND RECREATION

One (1) - 1972 Ford Model F-600 Dump Truck

HIGHWAY

One (1) - 1966 IHC MOdel 200A Dump Truck
One (1) - 1972 Good Roads Model E29 Sander

WATER

One (1) - 1973 Ford 1/2 Ton Pickup Truck

or take any action relative thereto.

RECOMMENDATION

The sale, trade-in or disposal of Town property with a residual value in excess of $200 requires a vote of the Town. Funds for the purchase of new equipment for which the old is being traded or sold are provided for in the budgets of the respective departments or, in the case of the Water Department, under Article 8.

The Finance Committee recommends approval of the Article.

ARTICLE 8. APPROPRIATE FOR WATER DEPARTMENT

Article 8. To see if the Town will vote to appropriate sums of money for the Water Department to be expended pursuant to the authority of the Water Commissioners; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the

provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

RECOMMENDATION

This Article provides funds for the operation of the Water Department for the fiscal year. All of the funds will be provided for from Water Department revenue. The proposed budget is as follows:

1. WATER DEPARTMENT - OPERATING EXPENSES:

SALARIES:

Superintendent	$19,250.00	
Labor	77,191.00	
Town Offices	18,309.00	
		$114,750.00

2. MAINTENANCE $105,740.00

3. OTHER:

New Well and Pumping Station	$50,000.00	
Test Wells	10,000.00	
New Standpipe	30,000.00	
New Vehicle - Truck	5,000.00	
EPA Pure Water Act	10,000.00	
		$105,000.00
	TOTAL	$325,490.00

The Finance Committee recommends approval of the Article.

ARTICLE 9. ACCEPT GIFTS

Article 9. To see if the Town will vote to accept property which has been tendered to it as a gift, bequest, devise or otherwise; including any or all of the gifts more fully described below:

Old Connecticut Path

Sidewalk easements in two parcels of land shown on Plates No. 33 and 38 of the Town Atlas standing in the names of James D. and Linda W. Wilcox, and Charles A. and Donna S. Ticehurst.

Cochituate Road

Sidewalk easements in two parcels of land shown on Plate No. 28 of the Town Atlas standing in the names of Alfred J. and Ann Ruth Griffin, and Sherman P. and Evelyn S. Spaulding.

Concord Road

Sidewalk easements in various parcels of land shown on Plates No. 11, 14 and 15 of the Town Atlas standing in the names of Martin C. and Linda F. Benjamin, B. Allen and Eleanor C. Benjamin, Peace Lutheran Church, Inc., L. Irving and Shirley C. Pollitt, G. William and Ellen G. Anderson, Sudbury Valley Trustees, Inc., Thomas H., Jr. and Susan A. McEnany, Hildegarde H. Harris, Lester O. and Dorothy E. Holman, James K. and Cynthia L. Forti, Thomas L. and Jennifer A. Lyons, Ira and Claire I. Marcus, E. Arnold and Ellen J. Parseghian, Charles A. and Elizabeth A. Sanders, Carl William and Dorothy T. Kearsley, Ralph H. and Ruby S. Field, Leroy R. and Margaret A. Woodard, and Dorothy S. Long:

or take any action relative thereto.

RECOMMENDATION

This is the regular article by which the Town accepts gifts or conveyances. The Town Counsel will make a report and recommendations on any other gifts and conveyances at the time of Town Meeting.

The Finance Committee would like to point out that the citizens who have made the gifts to the Town described above have contributed significantly to the success of the Town's walkway building program and saved the Town a substantial amount of money. Their public spirited response to the Town's need is greatly appreciated.

The Finance Committee recommends acceptance of the foregoing gifts and approval of the Article in accordance with the recommendations of Town Counsel.

ARTICLE 10. ACQUIRE WATERS LAND

Article 10. To see if the Town will authorize the Road Commissioners to acquire by purchase, eminent domain, gift, or otherwise, for Highway purposes the fee or any lesser interest in a vacant parcel of land with the trees thereon on Boston Post Road standing in the name of Robert A. Waters & Sudbury Racquet Club, Inc. containing 1.18 acres more or less shown on Plates No. 21 and 22 of the Town Atlas as well as on a plan on file with the Town Clerk entitled, "PLAN SHOWING PROPOSED ACQUISITION OF LAND IN WAYLAND, MASS. FOR HIGHWAY PURPOSES OFF BOSTON POST ROAD AT LONGFELLOW CENTER SCALE 1 IN. = 40 FT. DECEMBER 15, 1976 WAYLAND ENGINEERING DEPARTMENT." and more fully described as follows:

Beginning at a point on the northerly sideline of Boston Post Road (RT 20) N 73-45-00 W 383.36 feet from the intersection of said sideline and the Sudbury-Wayland town line; thence

N 73-45-00 W,	one hundred and 00/100 (100.00) feet; thence
Northeasterly	thirty-nine and 27/100 (39.27) feet along a curve to the left having a radius of 25.00 feet; thence
N 16-15-00 E,	forty-four and 33/100 (44.33) feet, thence
Northeasterly	one hundred thirty-one and 95/100 (131.95) feet along a curve to the right having a radius of 315.00 feet, thence
N 40-15-00 E,	five hundred sixteen and 70/100 (516.70) feet; thence
Easterly	one hundred forty-two and 59/100 (142.59) feet along a curve to the right having a radius of 175.00 feet; thence
N 86-56-10 E,	eighty-seven and 45/100 (87.45) feet; thence
N 59-17-26 E,	ninety-three and 54/100 (93.54) feet; thence
S 28-30-44 E,	fifty and 04/100 (50.04) feet; thence
S 59-17-26 W,	one hundred three and 90/100 (103.90) feet; thence
S 86-56-10 W,	ninety-nine and 75/100 (99.75) feet; thence

Westerly,	one hundred one and 85/100 (101.85) feet along a curve to the left having a radius of 125.00 feet; thence
S 40-15-00 W,	five hundred sixteen and 70/100 (516.70) feet; thence
Southwesterly,	one hundred eleven and 00/100 (111.00) feet along a curve to the left having a radius of 265.00 feet; thence
S 16-15-00 W,	forty-four and 33/100 (44.33) feet; thence
Southeasterly,	thirty-nine and 27/100 (39.27) feet along a curve to the left having a radius of 25.00 feet to the point of beginning.

together with any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same; to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Board of Road Commissioners to see if the Town will vote to appropriate $125,000 for the purchase of a private street (Minuteman Road) running from the Boston Post Road in a northerly and easterly direction to land now owned by the Town of Wayland. The street is owned by Robert A. Waters and The Sudbury Racquet Club, Inc. and is located partly in the Town of Wayland and partly in the Town of Sudbury. The 1967 and 1971 Annual Town Meetings voted to acquire 3 parcels of land totalling 38 acres to assemble a new Sanitary Landfill site across the Boston Post Road from the existing Town Landfill operation. Acquisition of the street by the Town under this Article will provide the principal access to the new Sanitary Landfill site and bring the legally required utility services to the new facility. The street to be acquired hereunder is approximately 1,000 feet long with a 50 foot right-of-way; the parcel comprises 1.18 acres. The street was constructed by the interests of Robert A. Waters who also owns land on both sides of the street. The commercial development of his land may be facilitated if the Town votes favorably on this Article. Such development would, of course, require the usual approval of the Planning Board. The street is 24 feet wide, is complete with all drainage and necessary utilities installed, and was built substantially in accord with the

Town's engineering standards for public roads.

With the impending closing of the existing dump site, access as provided by this proposed purchase is a prerequisite to the opening of the new Town-owned Landfill facility located on the north side of the Post Road. There are three possible choices for access to the property; acquisition of the private street as proposed hereunder, access from the Post Road across the street from the present Landfill, or access from River Road. The second choice would involve construction of a road entering from the Post Road. This would involve the purchase cost of the land which is not now owned by the Town. Tentative engineering studies indicate cost of construction and required utilities for such a road would be in excess of $245,000. The high costs for this route would be due to extensive dredging of peat in the portion of the road that crosses wetlands. The third choice, access from River Road, would be the least expensive. However, traffic generated by the Landfill would travel through the residential neighborhood of River Road and traffic flows and access for most of the Town would not be fully satisfactory. At its present elevation, portions of River Road are subject to flooding, thus periodically closing the northern end to traffic. The cost of the River Road access and required utilities is estimated at $25,000.

The purchase of the Waters' parcel as access to the new Landfill, while unusual, is the best alternative presently available to the Town. Action must be taken now as the old Landfill may well be full by the end of this year.

The Finance Committee recommends approval of the Article.

ARTICLE 11. CONSTRUCT LANDFILL BUILDING

Article 11. To see if the Town will vote to appropriate a sum of money for construction of a Landfill Maintenance Building, including all necessary services, 200 feet of roadway from the Waters property and temporary fencing where required, to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Road Commissioners to see if the Town will authorize the construction of a garage and maintenance building and related amenities at the new Landfill site on the north side of Route 20. The Article calls for an appropriation of $27,800 to build a maintenance building of approximately 1,800 square feet, 200 feet of roadway from the end of the existing roadway which is to be acquired under Article 10 above, and to build and/or supply 300 feet of waterline for building service, 500 feet of 6 inch waterline from River Road to a hydrant at the new landfill site, a septic system for the maintenance building, a diesel fuel pump and tank, 400 feet of fencing, and three gates.

The building and related amenities are required by State regulation for the operation of the new sanitary landfill which the Town may well put in operation within the next year.

The Finance Committee recommends approval of the Article.

ARTICLE 12. PURCHASE LANDFILL COVER MATERIAL

Article 12. To see if the Town will vote to appropriate a sum of money for the acquisition of 38,000 cubic yards of fill for the final cover required at the Wayland Landfill Area; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Board of Road Commissioners to see if the Town will authorize the expenditure of $76,000 for 38,000 cubic yards of fill needed in connection with the expected closing of the Town's Sanitary Landfill. The State law requires that the surface of a discontinued landfill facility be covered to a depth of two feet by fill material which is capable of sustaining plant growth. The Road Commissioners, as operators of the Town Landfill, must comply with State law. The cost includes both the price of the fill and trucking by an independent contractor to the site. The Town has neither an adequate supply of the appropriate material nor the trucking capacity to put the fill in place in the time period required by State regulation.

The Finance Committee recommends approval of the Article.

ARTICLE 13. ACQUIRE BOSTON EDISON LAND

Article 13. To see if the Town will authorize the Selectmen to acquire by purchase, eminent domain, gift, or otherwise for road and parking purposes the fee or any lesser interest in a parcel of land with the trees thereon standing in the name of the Boston Edison Co. containing 0.44 acres more or less shown on plate 23 of the Town Atlas as well as on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING LAND OWNED BY BOSTON EDISON CO. AND PROPOSED EASEMENT AREA SCALE 1 IN. = 40 FT. MARCH 9, 1976 WAYLAND ENGINEERING DEPARTMENT" on file with the Town Clerk, and more fully described as follows:

Beginning at a point at the intersection of the property lines of the Town of Wayland and New England Telephone & Telegraph Co. as shown on the above mentioned plan; thence

S 39-34-50 W,	ninety-seven and 48/100 (97.48) feet; thence
S 81-00-38 W,	one hundred thirty-one and 73/100 (131.73) feet; thence
N 09-34-30 W,	one hundred and 00/100 (100.00) feet; thence
N-80-25-30 E,	one hundred ninety-two and 77/100 (192.77) feet; thence
S 28-13-30 E,	thirty-nine and 69/100 (39.69) feet to the point of beginning;

Reserving for Boston Edison Co. an easement for the maintenance of Transmission Lines, an area containing 9171± sq. ft. shown on said plan and more fully described as follows:

S 39-34-50 W,	fourteen and 35/100 (14.35) feet; thence
S 81-00-38 W,	one hundred ninety-four and 62/100 (194.62) feet; thence
N 09-34-30 W,	forty-five and 00/100 (45.00) feet; thence
N 80-25-30 E,	one hundred ninety-two and 77/100 (192.77) feet; thence
S 28-13-30 E,	thirty-nine and 69/100 (39.69) feet to the point of beginning;

together with any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same; to determine whether the Town will appropriate money therefor; to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

RECOMMENDATION

This Article appears in virtually the same form as Article 15 of the Warrant for the 1976 Annual Town Meeting. At that time the Article narrowly failed to gain the necessary two-thirds vote (280-143) required for passage of a motion authorizing taking by eminent domain.

Since last year's Town Meeting, the Planning Board has given further study to the question of the Town Center. It will report to the Town at this Town Meeting on the status of its plan for the Town Center and the way in which this parcel relates to the overall plan. In view of the importance of this parcel to the Town as a part of that plan, the Article has again been inserted in the Warrant by the Planning Board to see if the Town will vote to appropriate $8,000. (the same price as last year) for the purchase of the parcel, which consists of approximately 18,000 square feet of land currently owned by the Boston Edison Company located adjacent to the railroad tracks behind the railroad station and abutting land already owned by the Town. The Edison Company would retain an easement for the transmission lines which pass over the property. This easement would occupy approximately 9,000 square feet on the north side of the parcel. The price is supported by an independent appraisal obtained by the Selectmen.

The land is bordered on the north by Boston and Maine railroad property, on the east and west by Town property, on the south by property owned by Marie C. Hersey and on the southeast side by the New England Telephone Company.

It is anticipated that this land and the adjacent Town-owned land might in part eventually be used for municipal parking purposes and thus help to relieve the traffic congestion on Route 20 and Cochituate Road. The land is currently zoned for light industrial use.

The Finance Committee recommends approval of the Article.

ARTICLE 14. DESIGNATION OF COCHITUATE BEACH RECREATION AREA

Article 14. To see if the Town will designate the land and facilities which it has developed at the Cochituate Beach as the "JOHN R. McENROY RECREATION AREA", or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant on the petition of more than ten taxpayers and calls for the designation of the land and facilities at the Town-owned Cochituate Beach as the "John R. McEnroy Recreation Area". The petitioners seek to honor John R. McEnroy who has served the Town in a variety of appointive and elective positions over the past 35 years, including the Finance Committee and most recently in the dual capacity of Town Clerk and Selectman. Mr. McEnroy recently resigned from the last two positions when a change in his business responsibilities precluded his continuing in these offices. John McEnroy has been a public servant with dedication far above that commonly seen, and his record of service is one to be admired and emulated by citizens in the future.

While calling for this action by the Town the proponents of the Article are mindful of the dearth of authority for honoring a citizen in this way. The Finance Committee is also mindful of setting a precedent in an obvious and easy case which might later present the Town with less obvious and more difficult situations. This might be so even if the Town were to limit recognition of this sort to those individuals whose record of public service approaches that of John McEnroy. There are other citizens who have in recent times accomplished this feat, both living and dead, and undoubtedly others who gave of themselves in a similar manner in times that have now passed from the experience and even the memory of those now alive. If the Town is to honor John McEnroy now, we wonder how it is also to honor those other citizens who so served the Town. There are those who might agree with Emerson that "The reward of a thing well done, is to have done it", and others who feel that a monument is more appropriate. Some will feel that lifetime recognition is one thing and memorials are another.

Consequently, the Finance Committee would prefer not to see the Town confer an honor in this fashion at this time, irrespective of the merits in the case of the proposed recipient. We believe that what appears to be a long-standing custom of not naming places and edifices in Town for persons, living or dead, should remain unchanged until such time as the Town has had a chance to study thoroughly the question of public honors and memorials. At that time, it may wish to change its policy. If it does, then John McEnroy certainly

would be among those whom the Town should consider for suitable recognition.

The Finance Committee does not recommend approval of the Article.

ARTICLE 15. WALKWAY CONSTRUCTION - CONCORD ROAD

Article 15. To see if the Town will appropriate a sum or sums of money for the acquisition and construction of a walkway in, and upon parcels of land adjacent to, Concord Road north from Lincoln Road to Marshall Terrace and thence continuing northward to the Lincoln Town line; and to see if the Town will authorize the Road Commissioners to acquire by purchase, eminent domain, gift, or otherwise, for sidewalk purposes the fee or any lesser interest in two vacant parcels of land with the trees thereon, on Concord Road standing in the name of John P. Murphy containing a total of 13,631.10 sq.ft. more or less shown on Plate No. 7 of the Town Atlas as well as on a plan on file with the Town Clerk entitled, "PLAN OF LAND IN WAYLAND, MASS SHOWING PROPOSED LAND FOR SIDEWALK AND BICYCLE PATH PURPOSES SCALE: 1 IN. = 40 FT. DECEMBER 4, 1976 WAYLAND ENGINEERING DEPARTMENT" and more fully described as follows:

Parcel #1

Beginning at a concrete bound on the southeasterly sideline of Concord Road at the property line between John P. Murphy and John F. and Barbara J. Miller, **thence**

S 11-27-10 W,	thirteen and 00/100 (13.00) feet, thence
S 79-41-08 W,	fifty-six and 24/100 (56.24) feet, thence
S 81-52-46 W,	forty-one and 00/100 (41.00) feet, thence
N 83-06-18 W,	forty-one and 61/100 (41.61) feet, thence
N 87-21-00 W,	one hundred twenty-six and 27/100 (126.27) feet, thence
Southwesterly,	one hundred ninety-four and 95/100 (194.95) feet along a curve to the left having a radius of 463.00 feet, thence
S 67-35-36 W,	one hundred thirteen and 89/100 (113.89) feet, to the southwesterly sideline of Concord Road, thence

Northeasterly,	three hundred fifteen and 00/100 (315.00) feet along a curve to the right having a radius of 475.00 feet, thence
S 87-21-00 E,	one hundred one and 27/100 (101.27) feet, thence
Easterly,	one hundred sixty-four and 91/100 (164.91) feet along a curve to the left having a radius of 740.56 feet to the point of beginning.

Containing 6,878.51 square feet according to said plan.

Parcel #2

Beginning at a point on the easterly sideline of Concord Road northerly 1265.10 feet along said sideline from the property line between the land owned by John P. Murphy and Hugh J. Crawford, thence

Southerly,	one hundred fifty and 00/100 (150.00) feet along a curve to the right having a radius of 816.35 feet, thence
S 24-01-00 W,	fifty one and 97/100 (51.97) feet, thence
S 17-29-11 W,	eighty-four and 18/100 (84.18) feet, thence
S 13-29-49 W,	ninety-eight and 46/100 (98.46) feet, thence
S 10-52-43 W,	forty-nine and 32/100 (49.32) feet, thence
S 07-54-51 W,	eighty-nine and 11/100 (89.11) feet, thence
S 00-07-00 W,	two hundred fifty-two and 07/100 (252.07) feet, thence
Southerly,	two hundred twenty and 40/100 (220.40) feet along a curve to the left having a radius of 950.66 feet, thence
S 13-10-00 E,	two hundred twenty-five and 34/100 (225.34) feet, thence
S 11-39-52 E,	forty-nine and 98/100 (49.98) feet, thence

Northerly,	fifty and 00/100 (50.00) feet, along a curve to the right having a radius of 739.19 feet, thence
N 13-10-00 W,	two hundred twenty-five and 34/100 (225.34) feet, thence
Northerly,	two hundred twenty-one and 09/100 (221.09) feet along a curve to the right having a radius of 953.66 feet, thence
N 00-07-00 E,	two hundred fifty-two and 07/100 (252.07) feet, thence
Northerly,	three hundred twenty-four and 63/100 (324.63) feet along a curve to the right having a radius of 778.23 feet, thence
N 24-01-00 E,	fifty-one and 97/100 (51.97) feet, thence
Northerly,	one hundred ninety and 00/100 (190.00) feet along a curve to the left having a radius of 810.35 feet to the point of beginning.

containing 6,752.59 square feet according to said plan.

together with any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same; to determine whether such appropriations shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board, or committee, or combination of them shall be authorized to expend the money appropriated therefor; and to exercise the right to construct such walkway or portions thereof; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant at the request of the Sidewalk Committee to see if the Town will authorize the funds necessary to extend construction of the walkway project approved under Article 22 of the April 1976 Annual Town Meeting. The construction of the walkway approved and funded in April 1976 will be carried out this spring. The new construction requested under this Article will take place during the fiscal year starting July 1, 1977. The total length of the walkway construction under this Article is 5,800 feet and the estimated cost is $44,079. The walkway

will be built in part along the highway right-of-way and in some instances on privately owned land. The Sidewalk Committee has been in touch with all of those owners and has worked out suitable agreements with them for the construction of the portion of the walkway on their land. Two parcels of land owned by Dr. John P. Murphy will be purchased by the Town for a total of $2,500 (included in the $44,079 under this Article). The two parcels contain a total of 13,631.1 square feet and will allow the Town to construct the walkway without requiring the construction of expensive retaining walls.

This section of the walkway is the final step in the Committee's plan to have a walkway running all the way along Route 126 in Wayland from Framingham to the Lincoln line where it will meet and join the walkway constructed by the Town of Lincoln.

The Finance Committee recommends approval of the Article.

ARTICLE 16. REZONE LAND ON ROUTE 20

Article 16. To see if the Town will vote to rezone the following described land from Residential zone to Business District A zone, bounded and described as follows:

> From the Town boundary with the Town of Weston, westerly along the south side of the Boston Post Road (U.S. Route 20), property of the Commonwealth of Massachusetts, to a point on the Boston Post Road directly opposite the western boundary of the existing Business A zone on the north side of the Boston Post Road; thence southerly by an angle of 90° for a distance of 300 feet; thence easterly by an angle of 90° to the Town boundary with the Town of Weston; thence northerly back to the starting point, along said Town boundary.

RECOMMENDATION

This Article was inserted in the Warrant by more than ten petitioners to see if the Town will rezone approximately 6.1 acres on Route 20 to "Business A" from "Residential". The land in question is on the south side of Route 20, approximately 300 feet in depth, extending westerly from the Wayland-Weston town line, past the Red Coach Grill and Farm Market, some 80 feet into land owned by Josephine Poole. The area to be rezoned is comprised of 1.6 acres occupied by the real estate office opposite the end of Plain Road, 1.5 acres occupied by the Red Coach Grill and the Farm Market, 1.8 acres of undeveloped land and 1.2 acres of roads.

While the land is presently zoned "Residential", the Red Coach Grill and Farm Market exist as prior nonconforming uses.

Route 20 at this location is now over-utilized during certain hours of the day. This has been explored in depth and discussed many times during the Mutual Bank for Savings hearings. The Mutual Bank's site is directly across Route 20 from a portion of the land in question which, in all likelihood, would be developed for some commercial use if the zoning were changed.

No public hearings have been held on this Article up to the time of this writing. Thus, the Finance Committee has not had the benefit of citizen input or the recommendation of the Planning Board. The Planning Board will hold a public hearing and will make a report at the Town Meeting.

In view of the lack of a timely public hearing, the absence of any specific proposal for commercial development by the owners, and the existence of serious traffic problems, which promise to get worse with the completion of the Mutual Bank for Savings development, the Finance Committee believes that the Town should take no action at this time.

The Finance Committee does not recommend approval of the Article.

ARTICLE 17. TRANSFER TO ALLEN FUND

Article 17. To see if the Town will vote to transfer the proceeds derived from the sale at auction of the former Edna G. Martin property to the Allen Fund, after reimbursement to the Town for unpaid taxes, interest, and expenses; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Selectmen to see if the Town will vote to transfer approximately $1,100 to the Allen Fund, a Town trust fund. This money will come from the prospective proceeds of the sale at auction of the former Edna G. Martin property at 37 Riverview Avenue, which was acquired by the Town in 1970 for nonpayment of taxes.

In 1954, the Allen Fund purchased for $1,100 a mortgage on Mrs. Martin's property. In 1970, the Town took the property for taxes. The Allen Fund lost $1,100 as a result of the Town's foreclosure of the Fund's right of redemption.

The Estate of Edna G. Martin is now settled except for the defaulted mortgage held by the Allen Fund.

The Allen Fund's purpose is to provide aid to members of the Wayland community who are in need. The Board of Selectmen and the Finance Committee believe that the charitable and beneficial purposes of the Allen Fund should not be jeopardized or diminished by reason of the Town's foreclosure action. Thus, it seems appropriate to restore to the Allen Fund the sum of $1,100, upon the sale of the property by the Town with the balance of the proceeds to cover the delinquent taxes.

The Finance Committee recommends approval of the Article.

ARTICLE 18. ACQUIRE BARRETT LAND

Article 18. To see if the Town will authorize the Selectment to acquire by purchase, eminent domain, gift, or otherwise, for parking purposes the fee or any lesser interest in a vacant parcel of land with the trees thereon on Plain Road standing in the name of Harry L. Barrett, Jr. and Barbara P. Barrett containing 1886 square feet more or less shown on Plate No. 25 of the Town Atlas as well as on a plan on file with the Town Clerk entitled "PLAN OF LAND IN WAYLAND, MASS SCALE: 1 IN. = 20 FT. DEC. 22, 1976 EVERETT M. BROOKS CO. CIVIL ENGINEERS NEWTONVILLE, MASS." and more fully described as follows:

Beginning at a point on the southeasterly corner of Lot C, being N 8-51-30 W 38.56 feet from a stone bound at the southwesterly corner of Lot B at the land of Harry L. Barrett, Jr. and Barbara P. Barrett; thence

S 81-08-30 W,	forty-five and 13/100 (45.13) feet, thence
N 8-51-30 W,	forty-one and 78/100 (41.78) feet, thence
N 81-08-30 E,	forty-five and 13/100 (45.13) feet, thence
S 8-51-30 E,	forty-one and 78/100 (41.78) feet to the point of beginning;

together with any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same;

to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

RECOMMENDATION

This and the following Article have been inserted in the Warrant by the Board of Selectmen to see if the Town will exchange a parcel of vacant land owned by Harry L. Barrett, Jr.

and Barbara Barrett for an abutting parcel of vacant Town-owned land of equal size. Both parcels are located on Plain Road near the Tower Hill railroad station.

Under this Article, Mr. and Mrs. Barrett would convey a parcel of their land containing 1,886 square feet to the Town. In exchange for this transfer, the Town would, under the following Article, convey a parcel of land containing approximaterly 1,886 square feet to Mr. and Mrs. Barrett. By making this exchange the Town obtains a parcel of land which abuts its existing land now used for a parking lot at the Tower Hill railroad station. This land exchange does not increase the Barrett's frontage on Plain Road but does serve to straighten a lot line.

The Finance Committee recommends approval of the Article.

ARTICLE 19. TRANSFER LAND TO BARRETTS

Article 19. To see if the Town will authorize the Selectmen, with the approval of the Town Counsel as to form, to sell, convey, abandon or otherwise dispose of to Harry L. Barrett, Jr. and Barbara P. Barrett a vacant parcel of land with trees thereon on Plain Road containing 1,886 square feet more or less shown on Plate 25 of the Town Atlas as well as on a plan on file with the Town Clerk entitled "PLAN OF LAND IN WAYLAND MASS SCALE: 1 IN. = 20 FT. DEC. 22, 1976 EVERETT M. BROOKS CO. CIVIL ENGINEERS NEWTONVILLE, MASS." and more fully described as follows:

Beginning at a point on the westerly sideline of Plain Road at the property line between land owned by Town of Wayland and land of Harry L. Barrett, Jr. and Barbara P. Barrett; thence

S 59-37-20 W,	one hundred five and 12/100 (105.12) feet to a stone bound; thence
N 8-51-30 W,	thirty-eight and 56/100 (38.56) feet; thence
N 81-08-30 E,	ninety-seven and 79/100 (97.79) feet to the point of beginning;

to specify the minimum amount to be paid therefor; or take any action relative thereto.

RECOMMENDATION

The story concerning this Article is written under the preceding Article.

The Finance Committee recommends approval of the Article.

ARTICLE 20. ACQUIRE LYNCH LAND

Article 20. To see if the Town will authorize the Selectmen to acquire by purchase, eminent domain, gift, or otherwise, for the purpose of providing housing for elderly persons of low income the fee or any lesser interest in a vacant parcel of land with the trees thereon on Lake Drive, also known as Pond Drive, standing in the name of Arthur E. Lynch, Jr. and Marion Lynch containing 5,000 square feet more or less shown as lots 133-134 on Plate No. 47B of the Town Atlas as well as on a plan on file with the Town Clerk entitled, "PLAN OF LAND IN WAYLAND ROSENBLATT BROS. CIVIL ENGINEERS JANUARY 1930" and also filed in the Land Registration Office of the Middlesex, South District, Registry of Deeds in Book 207, at Page 161, and more fully described as follows:

Beginning at a point on the southerly sideline of Lake Drive, also known as Pond Drive, at the easterly sideline of grantors' premises, said point being N 70-28-00 W, 211.43 feet from the intersection of the westerly sideline of Main Street and the southerly sideline of said Lake Drive, thence

S 19-32-00 W,	one hundred (100) feet, thence
N 70-28-00 W,	fifty (50) feet, thence
N 19-32-00 E,	one hundred (100) feet, thence
S 70-28-00 E,	fifty (50) feet to the point of beginning;

together with any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same; to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Selectmen to see if the Town will authorize the purchase from Arthur E. Lynch, Jr. and Marion Lynch of a 5,000 square foot parcel of land on Pond Drive.

The acquisition of this parcel, which abuts on three sides land acquired by the Town in recent years, would further consolidate Town ownership in this area. If the Town acts favorably under this Article, then this parcel will be retained in the description of land to be sold to the Housing Authority in the following Article.

A price of $1,800 has been agreed upon with the owners and is in line with the purchase price of similar parcels previously acquired by the Town.

The Finance Committee recommends approval of the Article.

ARTICLE 21. SELL LAND TO HOUSING AUTHORITY

Article 21. To see if the Town will authorize the Selectmen, with the approval of the Town Counsel as to form, to sell, convey, abandon or otherwise dispose of to the Wayland Housing Authority a vacant parcel of land with trees thereon off Main Street containing 7.32 acres more or less and shown on Plates No. 47A, 47B, 47C and 47D of the Town Atlas as well as on a plan on file with the Town Clerk entitled "PLAN OF LAND OF WAYLAND, MASS. SHOWING LAND TO BE USED FOR HOUSING FOR ELDERLY PERSONS OF LOW INCOME NOVEMBER 19, 1976 SCALE: 1 IN. = 40 FT. WAYLAND ENGINEERING DEPARTMENT" and more fully described as follows:

Beginning at a point on the southeasterly sideline of Pond Drive at the easterly sideline of grantors' premises said point being N 70-28-00 one hundred sixty-one and 43/100 (161.43) feet from the intersection of the westerly sideline of Main Street and the southerly sideline of said Pond Drive; thence

S 19-32-00 W,	one hundred and 00/100 (100.00) feet by land of Jens Nordquist; thence
S 70-28-00 E,	twenty-five and 00/100 (25.00) feet by land of said Jens Nordquist; thence
S 19-32-00 W,	one hundred forty and 00/100 (140.00) feet by land of said Nordquist, land owned by Allen F. Wigglesworth and a portion of Curtiss Road to the southerly sideline of said Curtiss Road; thence
N 70-28-00 W,	seven and 05/100 (7.05) feet along the southerly sideline of Curtiss Road, by land of Albert F. & Irene R. Gaetani; thence
S 19-32-00 W,	fifty and 0/10 (50.0) feet by land of Albert F. & Irene R. Gaetani, thence

S 29-29-30 W,	eighty-two and 94/100 (82.94) feet, by land of Francis J. & Florence M. Hartin; thence
N 64-47-00 W,	four hundred thirty-two and 07/100 (432.07) feet by land of Malger and Romikitis to land of Samuel Carideo; thence
N 19-32-00 E,	eighty-eight and 98/100 (88.98) feet by land of said Carideo to the southerly sideline of Curtiss Road; thence
N 70-28-00 W,	forty and 00/100 (40.00) feet by said Curtiss Road; thence
S 19-32-00 W,	eighty-five and 02/100 (85.02) feet by land of said Carideo; thence
N 64-47-00 W,	one hundred seventy and 78/100 (170.78) feet by land of Joseph J. and Jennie B. Romikitis, and Town of Wayland; thence
N 60-13-20 W,	fifty-one and 59/100 (51.59) feet to the easterly sideline of Cross Street; thence
N 31-06-00 E,	sixty and 00/100 (60.00) feet by said easterly sideline of Cross Street; thence
N 19-32-00 E,	two hundred eighty and 00/100 (280.00) feet by said easterly sideline of Cross Street to the northerly sideline of Pond Drive; thence
N 70-28-00 W,	ninety-four and 13/100 (94.13) feet by the northerly sideline of Pond Drive to the land of James E. & Alicia J. O'Donnell; thence
N 19-32-00 E,	one hundred and 00/100 (100.00) feet by land of said O'Donnell; thence
S 70-28-00 E,	two hundred forty and 00/100 (240.00) feet by lands of James E. & Alicia J. O'Donnell, Helen G. Beaumont, Cecil A. & Eileen A. Wareham and Helen M. McCormiskey; thence
S 19-32-00 W,	one hundred and 00/100 (100.00) feet by land of Julia Noonan; thence
S 70-28-00 E,	eighty and 00/100 (80.00) feet by the northerly sideline of Pond Drive; thence

N 19-32-00 E,	one hundred and 00/100 (100.00) feet by land of said Noonan; thence
S 70-28-00 E,	four hundred and 00/100 (400.00) feet by lands of Jacob F. and Hazel M. Warsky, John A. & Irene M. Foster & Peter W. & Maureen T. Place; thence
S 19-32-00 W,	one hundred forty and 00/100 (140.00) feet by land of John H. and Edna M. Breen and Pond Drive; thence
S 70-28-00 E,	forty-nine and 01/100 (49.01) feet by the southerly sideline of Pond Drive to the point of beginning;

to specify the minimum amount to be paid therefor; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Wayland Housing Authority.

At the Annual Town Meeting in April, 1975 the Town voted to authorize the Wayland Housing Authority to construct housing for elderly persons of low income on a parcel of land located between Doran Road, Lakeview Road, Main Street and Cross Street. The project was specified as a State-Aided Project.

In January, 1977 the Town, at a Special Town Meeting, authorized the Authority to construct a new housing project that could be financed either by Federally-funded programs or State-funded programs and to erect a maximum of 95 units of housing.

The Authority has now submitted through the Selectmen to the Office of Housing and Urban Development an application for a Block Grant. If the application is approved, the funds will be used to purchase the parcel of land described in the Article. At this writing, Federal approval of the application has not been received. Since there may be a specified time limit within which funds must be used or returned, the Authority is requesting advance approval in the event that funds are received.

A selling price of $45,000 has been agreed upon by the Selectmen and the Authority. The approval sought under this Article is the final vote on this matter for the Town, yet the Federal or State program under which the construction and operation of the project would take place has not been determined. Accordingly, the Finance Committee believes some controls should be retained due to the tentative nature of the Authority's plans.

The Finance Committee recommends approval of the Article with the condition that the sale to the Authority be subject to approval of the Authority's overall program in all respects by both the Selectmen and the Finance Committee.

ARTICLE 22. CONSTRUCT BEACH HOUSE

Article 22. To see if the Town will vote to appropriate a sum of money not to exceed $38,700 to plan, design and construct a Beach House at the Town Beach on Lake Cochituate; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Park and Recreation Commission for the purpose of erecting a new Beach House at the Town Beach on Lake Cochituate in place of the existing building. The present structure was originally a wooden cabin on the land at the beach purchased by the Town in 1950. It was subsequently converted to a beach house to serve the needs of the public. The building has dry rot in the foundation and the plumbing and electrical systems are dangerously inadequate. There are only two toilets and two sinks to serve the needs of approximately 300 people who daily use the beach throughout the swimming season. The toilet stalls are used by the public to change clothes. Windows have been boarded up because of vandalism resulting in poor lighting and air circulation in the building.

The proposed new beach house will provide modern toilet facilities and clothes changing areas to serve properly the needs of the public at the beach. The building, as presently planned, will be constructed of architectural block on a concrete slab, 22 feet by 65 feet in size and located on the same site as the present building after its demolition.

The Park and Recreation Commission plans to carry out the construction of the new beach house next September, after the 1977 swimming season.

The sum of $11,086.81 remains in the Park and Recreation Department's budget from a previous appropriation and will be added to the $27,614 requested under this Article to provide the estimated cost of $38,700 to construct the beach house.

Because of the disrepair of the present building and the intensive use of the beach by people in the Town, the Finance Committee feels the construction of a new beach house is warranted as soon as possible.

The Finance Committee recommends approval of the Article.

ARTICLE 23. CONSTRUCT PARK & RECREATION MAINTENANCE BUILDING

Article 23. To see if the Town will vote to appropriate a sum of money not to exceed $125,000 to plan, design and construct a Maintenance Building at the rear of the Highway Garage, 195 Cochituate Road, to house trucks, vehicles, equipment and supplies of the Park and Cemetery Department; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Park and Recreation Commission for the purpose of constructing a garage and maintenance building for its equipment. The Commission feels that this project has their highest priority in terms of capital expenditure at the present time.

The major Park and Recreation Department vehicles are currently stored outside in the yard of the Department, subject to theft, vandalism, and severe weather conditions. Other equipment is stored in four rented, unheated buildings located throughout the Town. The Department's present quarters consist of four bays (20 feet by 60 feet) in the Highway Garage. This space is poorly heated by one overhead blower, overcrowded with machines, vehicles, equipment, and supplies which are improperly and unsafely stored. In addition, there is inadequate repair space, poor lighting, no ventilation, and no toilet or lunchroom facilities.

While the Finance Committee is in agreement with the need for additional space for the Park and Recreation Department's equipment, it feels the Town should stop at this point and ex-

amine a number of broader questions prior to going forward with new construction. The Finance Committee has suggested to the various boards concerned that a planning committee be formed to study these questions and report back to the Town within the next year. This planning committee would review the requirements of both the Park and Recreation Department and the Highway Department, the appropriateness of remaining at the present site and possible other site locations, the economies that might be achieved through consolidation of the maintenance facilities and personnel of both departments (including any additional space or equipment which would be appropriate to permit maintenance operations for all Town-owned vehicles). The committee would be authorized to engage an architect for preliminary studies on any recommended renovations or new structures, including appropriate landscaping to make the facility, wherever located, a compatible part of its neighborhood.

The Park and Recreation Department and the Highway Department, as well as all other Town boards concerned, have been consulted and are all in agreement with this approach.

The Finance Committee therefore does not recommend approval of the Article as written but will make a motion to create the Park and Highway Building Planning Committee.

ARTICLE 24. ENLARGE HISTORIC DISTRICT

Article 24. To see if the Town will vote to enlarge the Historic District established by vote of the Town in 1965 and subsequently extended to the present boundaries shown on a plan on file with Middlesex, South District, Registry of Deeds in Book 12115 at Page END by adding thereto the following parcels of land shown on a map on file with the Town Clerk entitled "PLAN OF PROPOSED ADDITION TO HISTORIC DISTRICT FEBRUARY 9, 1977 SCALE: 1 IN. = 100 FT. WAYLAND ENGINEERING DEPARTMENT" and more fully described as follows:

Beginning at a point on the northeasterly sideline of Old Sudbury Road at the intersection with the northerly sideline of Library Lane, thence

Northwesterly,	three hundred thirty-three (333) feet more or less along the northeasterly sideline of Old Sudbury Road, thence
Northeasterly,	one hundred seventy-five (175) feet more or less along the property line between the land owned by Elizabeth E. Kennard and Carol N. Smith, thence
Northwesterly,	ninety-eight (98) feet more or less along the property line between the land owned by said Smith and Peter K. and

Marcia G. Storkerson, thence

Southwesterly, one hundred sixty-eight (168) feet more or less along the property line between the land owned by said Smith and Storkerson, thence

Northwesterly, five hundred sixteen (516) feet more or less along said northeasterly sideline of Old Sudbury Road, thence

Northeasterly, five hundred seventy-one (571) feet more or less along the property line between the land owned by said Storkerson and Hyman and Mona Shick, thence

Southeasterly, four hundred thirty-five (435) feet more or less along the property line between the land owned by said Storkerson and Edwin B. Jr. and Ann M. Goodell, thence

Southwesterly, two hundred ninety-one (291) feet more or less along the property line between the land owned by said Storkerson and R. G. Beatson and B. Judith Kosh Wallace, thence

Southeasterly, two hundred ninety-five (295) feet more or less along the property line between the land owned by said Wallace, Leroy S., and Rita Rainsford Rouner, and across to the easterly sideline of Concord Road on the same line, thence

Northerly, two hundred forty (240) feet more or less along said easterly sideline of Concord Road, thence

Southeasterly, one hundred fifty (150) feet more or less along the property line between the land owned by Samuel S. and Doris M. Zanghi and Robert N. and Patricia S. Karpp, thence

Southeasterly, three hundred seventy-five (375) feet more or less along the property line between the land owned by said Karpp and Mabel C. Russell, thence

Northeasterly, one hundred seventy-five (175) feet more or less along the property line between the land owned by said Karpp and Woodford L. and Ann A. Flowers, thence

Southerly,	ninety (90) feet more or less along the property line between the land owned by said Karpp and Daniel E. Jr. and Margaret L. Kennedy, thence
Southwesterly,	three hundred (300) feet more or less along the property line between the land owned by said Karpp, William A. and Elizabeth N. Tolman, and across to the southerly property line of the Mass. Bay Transportation Authority on the same line, thence
Westerly,	three hundred forty (340) feet more or less along the property line between the land owned by said M.B.T.A., Thomas F. and Rose A. Linnehan and Diana V. Carls, thence
Northwesterly,	twenty-one (21) feet more or less along the property line between the land owned by said M.B.T.A. and the Wayland Historical Society, thence
Westerly,	one hundred seventy-two (172) feet more or less along the property line between the land owned by said M.B.T.A. and said Historical Society, thence
Northerly,	eighteen (18) feet more or less along the property line between the land owned by said M.B.T.A. and said Historical Society, thence
Westerly,	forty-seven (47) feet more or less along the property line between the land owned by said M.B.T.A. and said Historical Society to the easterly sideline of Concord Road, thence
Northerly,	thirty-three (33) feet more or less along said easterly sideline of Concord Road to the centerline of the tracks of the M.B.T.A., thence
Westerly,	three hundred twenty (320) feet more or less along the centerline of said M.B.T.A. tracks, thence
Northwesterly,	fifteen (15) feet more or less from said centerline of tracks to the southerly property line of Harold A. and Marjorie Chamberlain, thence
Westerly,	fifteen (15) feet more or less along

the property line between the land owned by said M.B.T.A. and said Chamberlain, thence

Northwesterly, thirty (30) feet more or less along the property line between the land owned by said M.B.T.A. and said Chamberlain, thence

Easterly, seven (7) feet more or less along the property line between the land owned by said Chamberlain and Ralph Prescott Heard, thence

Northeasterly, one hundred sixty-three (163) feet more or less along the property line between the land owned by said Chamberlain and said Heard to the southwesterly sideline of Old Sudbury Road, thence

Northerly, fifty-four (54) feet more or less across said Old Sudbury Road to the point of beginning.

Beginning at a point on the northerly sideline of Boston Post Road at the property line between Town of Wayland land and Elena Mercurio, thence

Northerly, nineteen (19) feet more or less along the property line between the land owned by said Town and said Mercurio, thence

Northeasterly, fifty (50) feet more or less along the property line between the land owned by said Town and said Mercurio, thence

Northerly, three hundred seventeen (317) feet more or less along the property line between the land owned by said Town and said Mercurio to the southerly property line of the M.B.T.A., thence

Easterly, three hundred ninety-six (396) feet more or less along the property line between the land owned by said M.B.T.A. and said Mercurio, thence

Southerly, four hundred fifteen (415) feet more or less along the property line between the land owned by said Mercurio, Robert H. Meagher, George R. and Helen A. Coluci and Karen M. LeBlanc, thence

Westerly, three hundred ninety-five (395) feet more or less along said northerly sideline of Boston Post Road to the point of beginning.

RECOMMENDATION

This Article was inserted in the Warrant by the Historic District Commission to see if the Town will enlarge the Historic District established by vote of the Town in 1965 and subsequently added to in 1966 and again in 1973. The Historic District serves to protect and preserve the historical and architectural character of the Town Center in Wayland. In 1974, the district was placed on the Federal Government's National Register of Historic Places, giving the district a further measure of protection and making the buildings within it eligible for participation in certain Federal and State preservation assistance programs. The buildings proposed for inclusion in the Historic District have historic and architectural significance, and their visibility from the Town Center makes them an essential part of the Village Center scene and definite contributors to its special quality. All of the owners of property proposed to be added to the district have expressed a willingness to become part of the district. In keeping with the commission's past practice, only those properties whose owners have agreed to the inclusion of their property will be added to the Historic District by the vote under this Article.

The Finance Committee recommends approval of the Article.

ARTICLE 25. AMEND TOWN BY-LAWS - POLICE REGULATIONS

Article 25. To see if the Town will vote to amend its by-laws by deleting Article 6 and Article 23 and by inserting the following:

"ARTICLE 6 POLICE REGULATIONS

Preamble

WHEREAS the peace and tranquility of the Town of Wayland have been disturbed with increasing frequency by persons who have created excessive noise and conducted themselves in a disorderly manner;

WHEREAS property, both public and private, have been damaged with increasing frequency by vandals and persons who conduct themselves in a disorderly manner;

WHEREAS the inhabitants of the Town of Wayland, while recognizing the rights of individuals to use and enjoy their property and the property of the public, nevertheless believe that such rights must respect the right of a community to maintain a peaceful and orderly environment for all of its inhabitants; and

WHEREAS the inhabitants of the Town of Wayland have found that private remedies have been ineffective to preserve the peace and to maintain good order:

NOW THEREFORE, the inhabitants of the Town of Wayland amend their By-Laws by deleting Articles 6 and 23 of their By-Laws in their entirety and by inserting the following new Article 6 in their place:

A. No person shall disturb the peace and good order of the Town of Wayland and its inhabitants or engage in any activity that endangers the health, safety and welfare of other persons or their property, nor shall any person permit such conduct upon any permises in his possession or control. Without limiting the generality of the foregoing, no person shall:

1. engage in violent, tumultuous, offensive or obstreperous conduct, including battery, nor shall any person threaten such conduct or assault another;

2. create or permit a condition to exist which may be hazardous to other persons or their property or which may irritate or nauseate any of their senses;

3. enter upon the premises of any person with the intention of peeping into a dwelling or spying upon any person therein. Nothing in this paragraph shall be construed to limit a police officer in the performance of his legal duties;

4. cause or permit excessive light to shine into the dwelling of another person or persons, nor shall any person cause or permit excessive noise to emanate from his premises. For the purpose of this paragraph, excessive noise or light shall mean noise or light of such character, intensity and duration as to be sufficiently audible or visible beyond the property lines of the premises from which it emanates to disturb the health, welfare, peace or good order of neighbors.

5. use inflamatory or obscene language, or make threatening or obscene gestures in public

which the speaker or actor knows or reasonably should know is likely to provoke a violent reaction by another;

6. wilfully obstruct or join other persons to obstruct the convenient use of a way by persons lawfully entitled to use such a way after being ordered to "move on" by a police officer;

7. place, deposit or erect or cause to be placed, deposited or erected in or upon any Town way, sidewalk, place or property any material or substance which may in any way obstruct or impede the free passage of persons or vehicles in or upon such way, sidewalk, place or property, without the prior written consent of the Selectmen.

8. drive a motorized vehicle or allow a horse to proceed along any sidewalk provided that such prohibition shall not apply to maintenance vehicles authorized by the Town;

9. fire or discharge any firearm or explosives of any kind within the limits of any highway, park or other public property, except with the written permission of the Selectmen, and no person shall carry an uncased or unholstered firearm, or fire or discharge any firearm or explosives, of any kind, on any private property except with the written permission of the owner or legal occupant thereof, or on property with no legal occupant thereof and with no known owner in the opinion of the Selectmen except with the written permission of that Board; provided, however, that this By-Law shall not apply to the lawful defense of life or property, nor to any law enforcement officer in the performance of his duties.

10. deposit, place, drop, throw or cause to be deposited, placed, dropped or thrown upon any Town way, sidewalk, place or property and suffer to remain there any dirt, filth, rubbish, litter, wood, timber or other substance unless such substance is deposited or dropped into a receptacle provided for this purpose by the Town, without the prior written consent of the Selectmen.

11. erect, post or affix in any manner, paint, print, write or cause to be painted, printed, or written any notice, advertisement, bill, picture, drawing or writings upon any pavement, curbing, sidewalk, tree, pole, post or

hydrant in any way or public place, or upon any walk or fence or in any public building without a permit from the Selectmen unless he shall be required to do so by law.

12. destroy, deface, or remove any notice or document posted pursuant to law.

13. violate any of the Rules and Regulations which have been adopted and promulgated by any Town committee, board, or commission having the care, custody, and control of any land, water or buildings, provided that such Rules and Regulations shall have been filed with the Town Clerk.

B. No person shall consume any alcoholic beverage, as the same is defined in G. L. Chapter 138, Section 1, while in or upon a public way or a way to which the public has a right of access, nor shall any person consume any such beverage, while upon any land or premises owned by the Town of Wayland.

C. No person, except a group organized for any of the purposes described in G. L. Chapter 180, Section 2, or licensed pursuant to G. L. Chapters 138 or 140, shall invite one hundred persons or more to gather upon premises owned or controlled by him or permit one hundred or more persons to gather in any such place without first obtaining a permit therefor from the Chief of Police. Such permit shall be issued within one week from the filing with the Police Department of a written application duly signed by the owner or occupant of the premises where such gathering is expected. Such application shall be accompanied by a fee sufficient to reimburse the Town for the cost of assigning one police officer to said gathering for every one hundred persons expected there and shall contain the agreement of the applicant that:

1. alcoholic beverages, as the same are defined in G. L. Chapter 138, Section 1, shall not be served to any person who is less than eighteen years of age;

2. he has provided parking facilities for the visitors expected so that their vehicles will not be parked on property of others without their express permission and to assure the free and safe passage of traffic and emergency vehicles; and

3. he will prevent the disposal of filth, rubbish and litter on the ways and properties of others and of the public and that he has provided receptacles for the deposit of such materials.

Violation of any portion of such agreement shall be deemed a violation of the By-Law.

It shall not be a defense to a charge that a person has violated this By-Law that the number of persons present when such violation occurred was less than one hundred.

D. Every person who engages in a temporary or a transient business selling goods, wares, periodicals, or merchandise or who goes door-to-door for any commercial selling purposes, either as principal or agent, shall, before commencing business in the Town of Wayland, make written application, under oath, for a license to the Chief of Police stating his or her name and address, the name and address of the owner or parties in whose interest said business is to be conducted, their business address, and a brief description of the business he wishes to conduct in Wayland. He shall permit the Police Department to photograph him and to take his finger prints for the purpose of identification.

No later than one week after the filing of such application, the Chief shall issue him a license in the form of a badge showing the name and a photograph of the licensee authorizing him to do the business described in his application subject to the By-Laws of the Town of Wayland and the laws of the Commonwealth of Massachusetts. The fee for such a license shall be five dollars and it shall expire one year from the date thereof or on the day of its surrender or of the filing of an affidavit of its loss if it is earlier surrendered or if such affidavit is earlier filed.

Such license shall be affixed in a prominent place to the outer garment of each licensee whenever he or she shall be engaged in such business so that it may be seen by all prospective customers.

Failure to display the license shall be punishable by revocation thereof and a fine in accord with Article 20 of these By-Laws.

The provisions of this section shall not apply to any person conducting a "garage sale" nor to any person who goes door-to-door to sell goods, wares, periodicals, or merchandise on behalf of any group organized for any of the purposes described in G. L. Chapter 180, Section 2.

E. The Selectmen may, if satisfied that a riot or other form of civil disorder is occurring or there is a danger that it may occur, and that a curfew is necessary for the public safety and the preservation of property in the Town, impose a curfew on lands or waters owned or controlled by the Town. Such curfew shall be imposed by a formal proclamation of the existence or

threat of riot or other form of civil disturbance in the Town and the need of a curfew to protect the public safety and preserve property.

Said proclamation shall be in writing and shall set forth all the conditions of such curfew. No curfew shall take effect until two hours after the issuance of the proclamation declaring the imposition of such curfew.

When such curfew is imposed, the Selectmen shall immediately use all reasonable and practicable means to inform all persons in the Town of such curfew and its conditions, such as by the conspicuous posting of notices in public places, announcement by sound-powered voice or other such device, publication in newspapers of general circulation in the Town and announcement over radio and television stations serving the Town. While such curfew is in effect, its terms may be modified in any manner not inconsistent with this section by proclamation of the Selectmen; provided, that two hours advance notice shall be given and that such modifications are publicized in the manner required in this section.

Any curfew imposed by the Selectmen under this section shall terminate seven days from the day it takes effect unless sooner terminated by proclamation of the Selectmen . Upon the termination of such curfew, additional curfews may be imposed in accordance with the provisions of this section.

RECOMMENDATION

This Article was inserted in the Warrant by the Board of Selectmen to see if the Town will amend the existing By-Laws relating to police regulations. The proposed amendment attempts to do two things. First, it represents a recodification of existing By-Laws to clear up language and regroup By-Laws of similar subject matter in one section of the By-Laws. Second, it attempts to establish more clearly the regulations necessary to preserve the right of the community to maintain a peaceful and orderly environment for all of its inhabitants.

Since these regulations may change the existing rights of individuals to use and enjoy their property, the Town should consider carefully the adoption of the proposed amendments. At the time of this writing, a public hearing had not yet been held on the proposed amendment to existing By-Laws. However, the Selectmen will hold a public hearing prior to the Town Meeting.

Since public comment should be considered in an evaluation of the merits of this amendment, the Finance Committee will make its recommendation at Town Meeting.

ARTICLE 26. TRANSFER OF FUNDS

Article 26. To see what sum, if any, the Town will vote to transfer from available funds to meet any of the appropriations made under the foregoing articles.

You are required to serve this Warrant by posting copies thereof, attested by you, at the Town Building, at the public libraries in Cochituate and in Wayland Center, and by mailing or delivering a copy thereof addressed to each residence in the Town, seven days, at least, before the time appointed for such election.

Hereof, fail not and deliver this Warrant with your return thereon to the Town Clerk on or before April 1, 1977.

Given under our hands and seals this twenty-third day of March 1977.

MARCIA P. CROWLEY
L. THOMAS LINDEN
JOHN B. WILSON
HERBERT N. ODELL, JR.

Selectmen of the Town of
Wayland

JONATHAN STRONG
ROBERT S. SWAIN, JR.
PAUL J. FRANCHI
WILLIAM G. SEGAL
BERNARD R. HAND
FRANCIS J. FLEMING

Finance Committee

FINANCE COMMITTEE REPORT

Budget Guidelines

This year the Finance Committee again established a budget policy for the guidance of all Town Departments. For all of the Town Departments except the School Department (which is discussed below) the Finance Committee established a budget guideline limiting increases in Town Expenditures to a maximum of 5% over the prior period, and all of the boards affected were encouraged to stay below this figure if possible. The 5% guideline included the cost of wage increases but did not attempt to set a guideline for wage settlements themselves. This is considered to be a matter for the Personnel Board and Collective Bargaining.

Budget Summary

The budget as printed in the Warrant this year calls for a total appropriation of $11,534,509. This is an increase of 6.1% over last year. The dollar cost of the articles in the Warrant recommended by the Finance Committee will be approximately $313,000 if voted as recommended. To illustrate how these expenditures will affect the tax rate, the Finance Committee has this year prepared a comparative Income and Expense Statement, which is set out as Table A below. Hopefully, the following comments and Table A will help the reader to understand the variable factors which shape the "bottom line" figure which is of primary concern, the annual tax rate.

It should be noted that columns 1 and 2 present the actual expenditures and tax rate in fiscal years 1976 and 1977. Column 3 shows the figures recommended in this Warrant by the Finance Committee and estimates of revenues and estimated use of available funds, as explained below. The percentage figures shown indicate the increase from one fiscal year to the next on each line where a percentage appears.

This year's recommended budget (Line 1) as noted above, is up by $661,000 over last year for an increase of 6.1%. The major components of this increase are as follows:

School Department Budget Increase (up 3.8%)	$ 256,000
All Other Departments Budget Increase (within 5% guideline)	$ 178,000
Blue Cross Blue Shield (additional premium)	$ 67,000

Liability Insurance (additional premium)	$ 35,000
Debt Service Costs	$ 46,000
Miscellaneous Other Items	$ 83,000

Turning to the revenue side, the net "Cherry Sheet" receipts (Line 4) will be $562,000, a reduction of $407,000. See comments under "State Aid and the "Cherry Sheet" below.

The overlay expense (Line 6 - amounts determined by the assessors to provide for tax abatement) will probably be up slightly due to the unusual abatements, principally having to do with commercial property, following the Town-wide reassessment. It should be noted that the amount of the overlay and the tax rate are to be determined by the assessors later this year when all the necessary information has become available.

Federal revenue sharing (Line 8) is up this year from $168,000 to $240,000. The estimated receipts (Line 10) are expected at this point to be the same as last year, although it is too early to tell exactly where we will come out at the end of the fiscal year.

Because of the sharp drop in the net Cherry Sheet receipts, the net amount to be raised from taxes or from available funds (Line 11) is up 11.9%, compared with an increase last year of 6.3%. It is the Finance Committee's recommendation that the Town pay for the cost of the articles which are recommended from "Available Funds-Excess and Difficiency" ("E and D"). This account is like the Town's savings account and represents funds which have been accumulated in prior years and which are normally held for capital projects such as those included in the articles this year. If this is done the cost of the articles will not have any effect on the tax rate. This leaves the amount to be raised from taxes (Line 13) at $9,894,000, up $963,000 or 10.8% over last year.

The assessed valuation of all of the property in Town (Line 14) is estimated to have no change this year since the additions to the tax base for new construction will probably be offset by properties being taken off the tax rolls this year, including a substantial abatement in the value of the Boston Edison property. The Edison property was increased sharply last year and has been reduced partially as a result of a settlement in an abatement proceeding. The value of parsonages in Town up to $100,000 has also been eliminated from the tax base, after having been added according to a recent statute which has now been repealed. A third category of elimination of value from the tax base is due to agricultural land revaluations.

Consequently, the tax rate, which is determined by dividing the total amount to be raised from taxes by the total

assessed valuation (Line 14 divided by Line 13) results in an estimated tax rate next year of $46 per thousand dollars of assessed valuation. This is an increase of $4.50, or 10.8%.

In summary, while the total Town budget recommended for the coming fiscal year is up 6%, if the other variables are as indicated in Column III of Table A, the tax rate will go up by almost 11%. The cost of the Articles, if paid out of transfers from "E and D", will have no effect on the tax rate, and the more rapid rise in the tax rate is largely attributable to the sharp decrease in the net "Cherry Sheet" reimbursements. An expenditure of approximately $215,000 represents $1 on the Wayland tax rate.

State Aid and the "Cherry Sheet"

As reported above in connection with the Budget Summary, again this year the Town's net receipts on the "Cherry Sheet" are down substantially. The Cherry Sheet is named for the color of the paper on which the Town is advised of what it will receive from the State and what it owes to the State and to the County for its share of various programs. Over the past two fiscal years our net receipts have almost been cut in half. This worsening downward trend comes on the heels of representations by all levels of the State Government that the cities and towns were to receive increased support from the State Government and that furthermore no State mandated programs would be imposed without offsetting additional revenues. The Cherry Sheet was received only a few days before this Warrant went to press and it has not been possible to determine the reasons for this action by the State Government. It seems apparent, however, that State Aid is being shifted to the large cities and taken away from the smaller towns. Even worse, the way in which any particular town's share of State Aid is determined is almost unfathomable and no satisfactory explanations have been received by representatives of Wayland's Town government who have made inquiry of the responsible officials at the State House. Our neighbor to the West, Sudbury, has this year suffered an even larger reduction in its net "Cherry Sheet" receipts, while our neighbor to the East, Weston, has apparently received a slight increase.

All in all, the talk about relief for the property owner from the real estate tax is just that; -- talk. The Finance Committee urges that all citizens express their views on this situation loudly and clearly to their elected representatives. This must be done if we are to achieve any sort of stability and predictability about our financial affairs, to say nothing of any tax relief.

School Budget

As noted above, the Finance Committee, in a change from prior years, did not establish a percentage guideline number with respect to the School Committee budget. Instead, the full Finance Committee met periodically with the School Committee to review the progress in its budget preparation. This departure from the procedure of the past two years came as a result of the difficulty experienced in using a guideline with the school budget. This difficulty stemmed in part from the School Committee's resistance to the use of a guideline and in part from our uncertainty at the time we were establishing our budget policy in October of 1976 as to what an appropriate school budget should look like. There were several factors at work in the case of the School Committee budget which were not present in any significant degree with respect to all of the other Town budgets. These factors, we felt, required that we examine the school budget as it was being prepared, taking into consideration all pertinent information extracted during these joint meetings in order to fairly recommend a course of action to the Town Meeting. Among these factors were the continuing decline in school enrollment, the continuing significant impact of mandated State programs, the uncertainty as to the status of the State reimbursement, the size and nature of the school budget, including its format as a program budget which necessitates budgeting work throughout most of the year, and a willingness of the School Committee to prepare alternative budgets during the planning stages as a means of highlighting these areas where growth, or cuts, could or should take place. Another important factor in our dealing with the School Committee budget is the essential difference in the relationship between the two committees, as provided by law.

The School Department budget as finally prepared by the School Administration and approved by the School Committee totals $6,960.402, an increase of $356,716 over the prior year. This represents an increase of 3.8%.

The school enrollment continues to decline. It is estimated that total school population next year will be approximately 3158 down by 190 from this year's population of 3348. The budgetary savings that can be expected from a declining school population are beginning to appear, but they are not all achieved immediately. A reduction of ten positions in the School Department staff is reflected in the requested budget. On the other hand, the closing of the Cochituate Elementary School, which has now been set for the end of the 1977-78 school year, will produce a significant further reduction in total school costs in the school year 1978-79.

The proposed budget, unlike last year's, includes the total cost of all teacher salary increases. This is made possible by the existence of a two-year contract with the

teachers. A small adjustment will have to be made for the cost of a wage agreement with the clerical workers in the school system. The details on the school budget will be set out at length in a separate mailing prepared by the School Department which should be received by the voters prior to the receipt of this Warrant.

The Finance Committee feels that the School Committee has done a careful and thorough job of budget preparation this year. We believe the School Committee is cognizant of and responding to the need for contraction in the school budget to reflect the contraction in the size of the school system. The Finance Committee intends to continually monitor these two trends and the School Committee's efforts to balance quality education with fiscal responsibility. We have confidence in the current School Administration and School Committee and have experienced excellent working relationships with them during the course of our several meetings this year. The Finance Committee recommends approval of the School Department budget.

Vocational Technical High School Assessment

The Minuteman Vocational Technical High School is now in its third year of operation and the current budget deliberations reflect the cost of operating the school next year when for the first time four classes will be in attendance. As in the past, the budget process of the Regional School Board has been monitored by a Regional Finance Committee consisting of one member or delegate appointed by each of the Finance Committees in the twelve member towns. At this writing, the Regional Finance Committee is not in agreement with the Regional School Committee on its budget. At the time of this writing, Finance Committees in all of the other towns except two have voted to recommend the budget. The Lexington Finance Committee will not recommend the budget and the Stow Finance Committee is undecided.

The enrollment during the current school year (three classes) is 965 students. The School Committee is projecting an enrollment for next year (four classes) of approximately 1,330 students, an increase in enrollment next year of 32%.

The 1977-78 budget as adopted by the Regional School Committee on January 18, 1977 may be summarized as follows:

Category	1967-1977 Budget as Revised 3 classes enrolled	1978-1979 Budget Adopted 4 classes enrolled
Operation & maintenance	$3,186,069	$4,623,987
Anticipated State Aid	600,000	2,000,000
Cost to Towns	2,586,069	2,623,987
Capital		
Annual installment due in repayment of money borrowed to build school	1,300,000	1,300,000
Interest on building loan	417,900	358,200
Total relating to construction	1,717,900	1,658,200
Anticipated State Aid	1,103,135	1,103,135
Cost to Towns	614,765	555,065
Combined net costs to Towns	3,200,834	3,179,052
Available excess & deficiency surplus used to reduce assessment to Towns	258,227	-
Net Cost Assessed to Towns	2,942,607	3,179,052
Assessment to Wayland	238,823	227,560

It will be noted that the operating and maintenance account is up by 45.1% over last year.

The Net Cost Assessed to Towns is up from $2,942,607 to $3,179,052, an increase of 8.04%. This smaller increase in the Net Cost Assessed, as compared with the 45.1% increase in the operation and maintenance account, itself, is due to the increased State aid that the School Committee is estimating will be received in the next fiscal year plus the carryover to the next year's budget of an estimated $400,000 surplus in this year's budget.

Wayland's share of the Net Cost Assessed is based on the percentage of students coming from Wayland that are enrolled in the current year. Wayland's current enrollment of 69 students represents 7.15% of the total enrollment and thus Wayland's share of the total assessment is $227,560. This is $11,263 less than last year. This reduction is due to the fact that Wayland's share of the total student enrollment has decreased from 8.435% last year to 7.15% for the current year.

The Wayland Finance Committee is very concerned about the Rate of Growth in the Regional School Budget and the per pupil cost. We feel that the growth in the total operating costs this year of 45% are not warranted in light of the actual enrollment increase estimated by the Regional School Committee of 32%. The operating and maintenance cost per pupil for the coming year is $3,500 as compared with $2,400 per pupil at the Wayland High School.

We recognize that vocational technical education may be more expensive than the conventional, academically-oriented high school education of comparable quality. Thus, we might expect to pay more per student at the Vocational Technical School than we do at the Wayland High School. This does not mean that there is no limit to the money which should be spent on vocational technical education. We are very concerned that the children who attend the Wayland High School may, in effect, be discriminated against if some balance is not maintained between the two school budgets.

Accordingly, the Finance Committee will make a motion at this Town Meeting that the amount to be appropriated for the Regional Vocational School be reduced by $1 from the amount which has been assessed by the Regional School Committee (and as shown on line 8 on page 71 of the Warrant). This symbolic reduction in the amount requested is intended to permit the Town to assist its member on the Regional School Committee in carrying to the Regional School Committee and to the responsible authority at the State level our deep concern over the direction in which the expense of the Minute man Vocational Technical School is heading. It will also serve to show that our clear intention is to withdraw our support next year if we do not feel that both the budget and the efforts made by the Regional School Committee during the forthcoming year are responsive to our concerns. We specifically call upon the Regional School Committee to act on the following matters:

1. Formulate proposed budget policy for the coming year and hold a public meeting with the representatives of the member towns before setting that policy as guidance for the School Administration and before the Administration commences its budget work.

2. The School Committee's budget policy should be specific and stated in several alternatives. We would like to see the School Committee direct the Administration to come forward with alternative budgets, (a) one based on no additional expenditures, (b) one based on no new programs and (c) one based on total expenditures which would not exceed a per pupil cost determined by the School Committee. We feel that the Administration should be asked to prepare recommendations for new programs as separate proposals which can be reviewed by the School Committee and the public as well.

3. We feel that the School Committee should address the question of teacher-pupil ratios to develop a specific policy which is responsive both to the State requirements and actual teacher-pupil ratios in the high schools within the Minuteman

District. We feel that since 50% of the Minuteman curriculum is academic, the teacher-pupil ratios with respect to academic areas should approach the norm for high schools in the district.

4. We call upon the School Committee to formulate public policy as to the continuance of existing programs or the starting of new curriculum areas.

5. The Regional School Committee should expand its public budgeting process. This year the Administration made its first official presentation to the School Committee on November 16. The budget was finally adopted by the School Committee on January 19. This is too short a period with too few meetings to have the full dialogue which should take place between the School Committee, the Administration, the Regional Finance Committee and interested citizens.

6. The Regional School Committee should provide each of the member towns with complete and meaningful comparative data on vocational technical education in urban and suburban schools in Massachusetts, identifying where possible the practices which may differ in individual cases.

7. We call upon the Regional School Committee to take affirmative steps to review all of the laws and regulations affecting the operations of vocational technical schools and report to the representatives from the member towns those laws and regulations that they believe are unwarranted or unnecessary and which should be either modified or eliminated, and to report to the member towns their efforts to accomplish the same. We feel that the Regional School Committee should lead the way in assisting all of the citizens of the member towns as well as their elected representatives in the General Court in focusing public scrutiny on the regulatory authorities so that the regulatory process will be responsive to all interests.

8. We call upon the Regional School Committee to reduce its 1977-78 budget in the event the actual enrollment for that school year is below the projected enrollment of 1,330 upon which the budget is presently based.

On a more general basis, we believe that the Minuteman School Committee must be more responsive to all the interests of their member towns in the establishment of its educational and budgetary policies.

While the School Committee has independent taxing power, it must not exercise its independence so as to ignore the suggestions of the many voters who make up its constituency. If the School Committee is to maintain its credibility, it must respect the wishes not only of its present students, but also local School Committees, parents of those who attend Minuteman and the parents of those who do not, and the taxpayers who pay for Minuteman programs.

Changes in Personnel

The recommended budget reflects the fact that there will be 9-1/2 fewer persons employed by the Town in the coming fiscal year. This includes a net reduction of 10 positions in the School Department and the addition of a part-time dispatcher in the Police Department.

Revenue Sharing

The Town has available $221,036.89 (compared with $158,307.20 last year) from Federal revenue sharing. In addition, the Town has $19,449.82 from a new Federal program call Anti-recession Financial Assistance. The total received from both programs, $240,486.71, will be used as a direct appropriation to offset salaries in the Fire Department. Accordingly, the effect will be a direct dollar for dollar reduction in funds to be raised by taxes (slightly more than $1 on the rate).

The new program will end in the first quarter of the new fiscal year. However, the revenue sharing program has been extended to 1980, and based on figures supplies by the Office of Revenue Sharing, the Town will have available next year about 5% more than the total from both programs this year.

Municipal Audit

The Finance Committee has included in the budget this year an appropriation of $15,000 for the employment of a public accounting firm to perform an audit of the Town's financial records. In years past, the State has routinely performed what might be called a cash audit, but has not audited the books since April 1974. With the apparent withdrawal of the State from this function, it seems desirable for the Town to adopt the normal business practice of a formal professional audit. Audits may also become a legal prerequisite for any borrowings for general town purposes - even Tax Anticipation Notes. It is generally anticipated in the meantime that Towns which have complete audits may be able to borrow funds at lower costs than those who do not, although the savings are not likely to pay for the audit.

Future Employee Benefits Costs

Next year at this time, the town will be faced with its first contributions to the unemployment insurance system. In 1976, the Federal Government passed legislation requiring State and Local Government bodies to join private employers in paying into the State unemployment insurance plan. State law will determine when these costs will start, but the impact probably will not be felt until the fiscal year beginning July 1, 1978. The amount of this cost will depend on further State action but it would appear at this time that the annual expense could run as high as $90,000 per year. During the coming year the responsible Town officials will be examining the funding alternatives available to the Town in anticipation of making an appropriate budgetary request at the 1978 Annual Town Meeting.

Future Capital Costs

The Finance Committee also believes it appropriate to bring to the attention of the Town some comments on the condition of our physical plant - roads, buildings, structures, etc. In recent years substantial Town resources have been spent in the improvement of our school facilities. That program is now concluded. The Town has also approved the reconstruction of the old Junior High School to create a new Town Office Center which will also result in improved police and fire facilities.

Beyond these major costs, the Town faces some further significant expenditures. This year's budget contains an unusually large number of smaller capital expenditures which do not represent the creation of new facilities, but rather substantial repair of existing facilities. Included in this category of cost are roof repairs to the highway garage, boiler and insulation in the library, special costs for winter damage to the roads, reconstruction of the High School entrance road, planning money for a maintenance facility associated with the needs of the Park and Recreation Department and Highway Department, and a new Beach House for the Town beach.

The Highway Department budget also contains an increased amount this year to be held in reserve for heavy equipment purchases in future years. The Fire Department budget contains a similar item.

The above expenditures are indications of other major plant renovations which the Town must face within the next several years. As part of its budgeting process this year, the Finance Committee asked each department to prepare a capital budget projection for the next five years. Those projections coupled with the obvious disrepair of some of the Town's physical plant indicate major expenditures ahead. These include continued renovation of the Highway garage,

new quarters for the Park and Recreation Department, and replacement of the Fire and Highway Departments' major pieces of equipment. In addition, the Town's roads will require major improvements in some areas.

Other areas of concern are additional repairs to the Library, capital costs associated with the Sanitary Land Fill, a standpipe for the Water Department, and a new source of sand for Highway purposes.

Beyond these costs, the Town must also consider the future use of the Cochituate School when the School Department formally returns it to the Town for general municipal purposes. The location of this structure in the central part of the Town is too important to permit the building to deteriorate and accordingly a prompt decision for the ultimate use of this facility is an important matter for a future Town Meeting.

TABLE A

WAYLAND INCOME AND EXPENSE STATEMENT*

	Column 1 FY 1976	% Increase '76 to'77	Column 2 FY 1977	% Increase '76 to '77	Column 3 Recommended FY 1978	Line No.
Budget	$ 10,359,000	5.0	$ 10,874,000	6.1	$ 11,535,000	1
Articles	+ 241,000		+ 240,000		+ 313,000	2
TOTAL TOWN EXPENSE	10,600,000	4.8	11,114,000	6.6	11,848,000	3
Net "Cherry Sheet"	-1,073,000		- 969,000		- 562,000	4
	9,527,000	6.5	10,145,000	11.2	11,286,000	5
Overlay Expense	+ 149,000		+ 103,000		+ 130,000(Est.)	6
	9,676,000		10,248,000		11,416,000	7
Federal Revenue Sharing	- 146,000		- 158,000		- 240,000	8
Net to be raised by Town	9,530,000		10,090,000		11,176,000	9
Town Estimated Receipts	- 953,000		- 969,000		- 969,000(Est.)	10
Net to be Raised from Taxes or Avail.Funds	8,577,000	6.3	9,121,000	11.9	10,207,000	11
Paid from Avail.Funds	- 409,000		- 190,000		- 313,000(Recom'd)	12
To be raised from Taxes	8,168,000	9.3	8,931,000	10.8	9,894,000	13
Assessed Valuation	213,736,000		215,188,000		215,188,000(Est.)	14
Tax Rate--Total Costs ÷ Valuation x 1,000	$38.20		$41.50		$46.00 (Est.)	15

*All figures omit money received from State for Metco, school lunch and library aid (93% Metco). These programs are State-funded and do not appear in department budgets. The amounts received and expended are FY 1976 - $219,000, FY 1977 - $265,000 and FY 1978 - $298,000.

TABLE B

Department	Calendar Year 1972	% of Total Budget	Fiscal Year 1978	% of Total Budget	% Increase
General Government	$ 318,961	3.96	539,222	4.67	68.96
Police	362,233	4.53	559,969	4.86	54.69
Fire	362,913	4.51	494,182	4.28	36.08
Inspection	31,042	0.39	48,870	0.42	57.42
Health	188,360	2.34	222,930	1.93	18.61
Highway	373,760	4.64	512,106	4.44	36.89
Veterans' Benefits	24,850	0.31	25,730	0.22	3.66
School	4,936,890	61.34	6,960,402	60.35	40.97
Regional School	7,115	0.09	227,560	1.97	3,142.85
Libraries	116,903	1.45	180,862	1.57	54.70
Park and Recreation	197,865	2.46	268,741	2.33	35.85
Unclassified	212,000	2.63	539,650	4.68	154.71
Water	13,225	0.16	16,225	0.14	23.07
Debt and Interest					
Town	71,365	0.89	118,194	1.03	66.19
Schools	828,710	10.30	819,866	7.11	-1.09
TOTALS	8,048,192	100.00	11,534,509	100.00	43.32

TABLE C

Year	School	Town	Total	Increase	%
1978 (Fiscal Year)	$6,960,000	$4,575,000	$11,535,000	$ 661,000	6.1
1977 (Fiscal Year)	6,704,000	4,169,000	10,873,000	514,000	5.0
1976 (Fiscal Year)	6,298,000	4,061,000	10,359,000	573,000	5.9
1975 (Fiscal Year)	5,934,000	3,852,000	9,786,000	1,002,000	11.6
1973/74 (18 Months)	7,919,000	4,999,000	12,918,000	4,800,000	59.1
1972 (Calendar Year)	4,880,000	3,168,000	8,048,000	1,254,000	18.5
1971	4,488,000	2,346,000	6,794,000	541,000	8.7
1970	3,936,000	2,317,000	6,253,000	718,000	13.0

Motion Under Article 4

For what it considers to be the proper management of the Town and its finances, the Finance Committee makes the following recommendations, and they are, therefore, incorporated under the motion to be made under Article 4 at the Annual Town Meeting, as follows:

> That all employees in the Town Office Building, other than elected officials and those of the Police and Fire Departments, come under the supervision of the Executive Secretary and that he be charged with the operation and maintenance of all Town Office Buildings, the equipment and their grounds;
>
> The operation of the dumps be under the supervision of the Road Commissioners;
>
> The appropriation under Fire Department for "Purchase--Major Equipment", and under Conservation Commission for "Conservation Fund" be maintained as funds against future purchases and not be expended without further direct vote of the Town;
>
> The Town Collector continue to act as Collector for the Water Department, and that all fees and penalties from whatever source be turned over to the Town as Town Income;
>
> The appropriation for "Hydrant Rental" of $16,000 for the Water Department granted in the Budget be transferred to "Water Available Surplus";
>
> The sum of $221,036.89 from "Revenue Sharing PL-94-488" and $19,449.82 from "Anti-recession Financial Assistance PL-94-369" be transferred from that account for application against the item "Salaries -- Firefighters".
>
> The Office of the Town Clerk be continued on a salary basis and that all fees from whatever source derived be turned over to the Town as Town Income.
>
> All fees, wages or payments made to the Tree Warden, from whatever source, be turned over to the Town as Town Income.

Vote of Thanks

The committee wishes to take this opportunity to express its thanks to the Boards and Superintendents of the various departments who have been most helpful and responsive to our requests for information in preparing the Budge and recommendations for the Articles. We would also like to express our particular appreciation to the Administrativ Assistant, who in a little more than a year on the job has become a very knowledgeable and able assistant to the Finance Committee in carrying out its duties. The countles hours which he and the Executive Secretary cheerfully devot to the seemingly endless evening meetings represent a dedication to duty and loyalty to the Town which is greatly appreciated.

Respectfully submitted,

JONATHAN STRONG
ROBERT S. SWAIN, JR.
PAUL J. FRANCHI

WILLIAM G. SEGAL
BERNARD R. HAND
FRANCIS J. FLEMING

FINANCE COMMITTEE BUDGET FOR FISCAL YEAR 1978
(July 1, 1977 - June 30, 1978
GENERAL GOVERNMENT

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
SELECTMEN:				
Salaries (5).	$ 500.00	$ 25.00	$ 500.00	1
Expense	4,200.00	3,675.74	4,200.00	2
Real Estate Option. . .	1,000.00	0.00	1,000.00	3
Out of State Travel . .	100.00	0.00	100.00	4
CIVIL DEFENSE:				
Dir.Aux.Pol.-Salary . .	600.00	300.00	600.00	5
Equip.-Ammo-Supplies. .	2,800.00	577.85	2,900.00	6
TOWN OFFICES:				
Salaries.	172,354.00		190,580.00	7
Art. 8 T.M.	17,174.00	101,154.74	Art. 8	
Expense	19,100.00	12,264.32	20,400.00	8
Equipment	4,800.00	3,453.14	4,650.00	9
Electricity	8,600.00	4,299.71	8,700.00	10
Telephones.	13,400.00	11,664.41	17,250.00	11
Gasoline.	18,400.00	12,381.33	22,500.00	12
Audit of Accounts . . .			15,000.00	13
DATA PROCESSING:				
Equipment Rental. . . .	23,460.00	11,502.00	26,666.00	14
Peripheral (Discs). . .	600.00	0.00	450.00	15
Forms and Supplies. . .	7,000.00	5,313.68	7,000.00	16
Engineering Fees. . . .	1,000.00	316.32	1,000.00	17
Education	1,000.00	557.15	1,000.00	18
D.P. Coordinator. . . .	13,080.00	7,609.85	16,100.00	19
WAYLAND TOWN BUILDING:				
Maintenance	24,368.00	14,565.59	24,800.00	20
COCHITUATE TOWN BUILDING:				
Maintenance	7,150.00	1,874.67	7,350.00	21
TREASURER-COLLECTOR:				
Salary.	14,320.00	7,424.10	15,250.00	22
Expense	750.00	499.97	788.00	23
Tax Title Expense . . .	1,000.00	1,032.97	1,500.00	24
From Reserve.	32.97			
Deputy Collector-Expense	500.00	250.00	600.00	25
ASSESSORS:				
Salaries (3).	3,100.00	1,580.97	3,100.00	26

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
Expense	$ 1,300.00	$ 579.78	$ 1,600.00	27
Reassessment Expense -				
From FY 1976.	614.40	0.00		
Professional Services	6,500.00			
From FY 1976.	4,650.00	220.00	4,000.00	28
Expert Appraisal -				
From FY 1976.	6,410.96	0.00		
Appraisal-Public Utilities-				
From FY 1976.	4,349.71	0.00		
Print Valuation Book	500.00			
From FY 1976.	3,500.00	0.00	200.00	29
FINANCE COMMITTEE:				
Expense	75.00	75.00	75.00	30
PERSONNEL BOARD:				
Expense	100.00	0.00	100.00	31
Consultant.	3,000.00	0.00		
Handbook Printing . . .	600.00	0.00	600.00	32
Adjustment Fund	2,000.00	0.00	2,000.00	33
TOWN COUNSEL:				
Retainer.	8,000.00	4,000.03	8,000.00	34
Professional Services .	10,000.00	2,475.17	10,000.00	35
Conveyancing.	2,500.00	756.25	2,500.00	36
Accrued Taxes on Acquired				
Property.	1,500.00			
From Reserve Fund .	973.85	2,473.85	1,500.00	37
Legal Expenses.	2,000.00	1,326.00	2,000.00	38
Litigation.	12,000.00	8,558.31	12,000.00	39
REGISTRARS:				
Salaries.	200.00	12.50	200.00	40
Listing	2 000.00	77.55	2,000.00	41
Transportation.	100.00	0.00	100.00	42
TOWN CLERK:				
Salary.	3,200.00	992.40	3,200.00	43
Add.Comp.-GL 41-S19G. .	400.00	100.00	400.00	44
Expenses.	300.00	236.36	300.00	45
ELECTIONS:				
Officers-Salaries . . .	5,200.00	3,592.25	2,000.00	46
Expense	2,700.00	358.77	1,600.00	47
PLANNING BOARD:				
Clerical.	400.00	0.00	400.00	48
Expense	1,500.00	144.18	4,600.00	49
Professional Services .	8,000.00			
From FY 1976.	2,938.20	1,501.69	10,000.00	50

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
Aerial Mapping. . . .	$	$	$ 5,600.00	51
Zoning By-Law:				
From FY 1976. . . .	2,057.25	259.00	300.00	52
Mainstone Evaluation	13,000.00	5,666.34		
Traffic Survey. . .	9,000.00	8,150.00		
TOWN SURVEYOR:				
Salary.	17,974.00	9,230.88	19,300.00	53
Labor-Assistants (2).	19,686.00	9,990.79	21,273.00	54
Expense	1,955.00	1,310.33	1,400.00	55
Prelim.Bttmt.Survey .	1,000.00	0.00	1,000.00	56
Highway Engineering .	1,000.00	200.00	1,000.00	57
Town Atlas.	800.00	0.00	900.00	58
Master Survey Equipment Fund.	2,000.00	0.00	2,000.00	59
CONSERVATION COMMISSION:				
Asst. to Cons. Com. .	10,300.00	5,221.69	11,600.00	60
Expense	4,540.00	655.59	4,650.00	61
Appraisals.				
From FY 1976. . . .	6,250.00	300.00	3,000.00	62
Conservation Fund -				
From FY 1976. . . .	9,740.00	0.00		
Capital Improvements	1,000.00			
From FY 1976. . . .	3,312.05	0.00	1,340.00	63
Rowe Property				
From FY 1976. . . .	11.40	0.00		
Revise Master Plan. .			1,500.00	64
Aerial Mapping. . . .			1,000.00	65
Bertelson Property				
From FY 1976. . . .	22,500.00	22,500.00		
Edward J. Connolly Land	250.00	250.00		
TOTAL GENERAL GOVERNMENT		$ 293,538.22	$539.222.00	

PROTECTION

POLICE DEPARTMENT:				
Salaries:				
Chief . . . . . $	22,230.00	$ 11,416.75	$ 24,468.00	1
Lieutenant.	15,760.00	0.00	17,476.00	2
Youth Officer	15,760.00	7,685.10	16,949.00	3
Sergeants (5)	60,830.00	31,837.52	82,358.00	4
Detectives (2) . . .	26,955.00	13,557.33	29,658.00	5
Patrolmen (15). . . .	193,920.00	105,948.65	198,414.00	6
Dispatchers (3- 1 PT)	15,925.00	8,238.09	23,063.00	7
Interns	5,360.00	1,940.58	5,720.00	8
Overtime.	34,380.00	21,872.85	38,000.00	9
Holidays.	14,084.00	5,080.37	15,033.00	10

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
Crossing Guards (10).	$ 23,183.00	$8,815.70	$25,032.00	11
Specials.	4,000.00	2,926.22	4,000.00	12
Court Time.	6,000.00	1,791.87	6,500.00	13
Dudley Pond Patrol. .	1,500.00	1,000.00	1,500.00	14
Clerk	8,480.00	4,729.15	9,668.00	15
General Expense . . .	10,665.00	5,987.64	11,885.00	16
New Equipment	3,880.00	3,880.00	2,605.00	17
Juvenile Safety Program	1,000.00	78.20	1,320.00	18
Out of State Travel .	800.00	507.00	700.00	19
Training.	4,600.00	1,776.00	5,000.00	20
Uniform Expense . . .	9,015.00	3,643.34	9,120.00	21
Police Cars	22,401.00	22,348.74	17,350.00	22
Cars Operating Expense	9,100.00	3,255.75	10,000.00	23
Special Services. . .	850.00	16.25	850.00	24
Teleprocess	3,000.00	925.00	3,000.00	25
Community Relations .	250.00	178.03	300.00	26
TOTAL POLICE DEPARTMENT			$559,969.00	
FIRE DEPARTMENT:				
Salaries:				
Chief.	20,995.00	10,580.47	22,100.00	27
Deputy Chief	17,225.00	8,769.06	18,313.00	28
Captains (3)	44,475.00	22,878.55	49,043.00	29
Firefighters (20). .	261,840.00	130,146.47	273,166.00	30
Overtime	43,300.00	29,834.72	46,517.00	31
Call Back Pay. . . .	14,722.00	14,609.34	15,532.00	32
Holiday Pay.	15,025.00	7,457.06	16,711.00	33
Call Men-Hourly. . .	4,220.00	3,812.47	4,500.00	34
Annually.	2,100.00	0.00	2,100.00	35
Clerical-Part Time .	2,000.00	950.28	2,000.00	36
General Expense . . .	5,900.00	2,924.87	5,900.00	37
New Equipment-Hose,Misc.	5,200.00	4,166.16	5,200.00	38
Major Equipment . . .	5,000.00	0.00	10,000.00	39
Ambulance Salaries and Expense	12,000.00	4,203.59	12,000.00	40
Alarm System-Maint.and Ext.	3,500.00	844.90	3,500.00	41
Uniform Expense . . .	4,250.00	2,455.63	3,900.00	42
Training and Education	3,000.00	2,501.60	3,000.00	43

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
Out of State Travel .	$ 500.00	$ 182.80	$ 700.00	44
TOTAL FIRE DEPARTMENT			$494,182.00	
INSPECTION DEPARTMENT:				
Building and Zoning Inspector				
Salary.	16,225.00	8,391.51	17,250.00	45
Expense	3,216.00	1,867.40	3,340.00	46
Wiring Inspector:				
Salary.	7,130.00	3,910.85	7,130.00	47
Expense	672.00	100.00	700.00	48
Gas Inspector:				
Salary.	2,775.00	1,436.63	2,775.00	49
Expense	250.00	130.00	300.00	50
Plumbing Inspector:				
Salary.	2,775.00	1,436.63	2,775.00	51
Expense	250.00	130.00	300.00	52
Substitute Inspectors:				
Salary (3).	650.00	650.00	650.00	53
Expense	150.00	100.00	150.00	54
Zoning Board of Appeals:				
Expense	300.00	87.95	500.00	55
Sealer-Weights and Measure				
Salary	250.00	125.00	250.00	56
Expense	50.00	25.00	50.00	57
Dog Officer:				
Salary	9,065.00	4,654.46	9,800.00	58
Operating Expenses. .	650.00	465.34	650.00	59
Boarding and Veterinary	2,266.00	398.75	2,250.00	60
TOTAL INSPECTION DEPARTMENT			$48,870.00	
TOTAL PROTECTION		$539,663.62	$1,103,021.00	

HEALTH DEPARTMENT

BOARD OF HEALTH:				
Salaries:				
Board Members (3) . .	150.00	150.00	150.00	1
Health Inspector . .	6,000.00	2,833.92	6,300.00	2
Secretary to Board. .	7,985.00	4,211.00	8,580.00	3
Sanitary Engineer . .	5,522.00	2,760.96	6,074.00	4

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
General Expense. . .	$ 4,755.00	$1,177.48	$ 4,790.00	5
School Programs:				
Health	2,275.00	1,090.39	2,250.00	6
Physician	3,000.00	1,500.00	3,000.00	7
Dog Clinic	600.00	0.00	600.00	8
Garbage Collection .	33,000.00	16,500.00	33,000.00	9
Animal Inspector-Salary	600.00	300.00	600.00	10
Public Health Nurses:				
Salaries (5). . . .	63,420.00	27,587.37	67,697.00	11
Nursing Aids (2). .	10,248.00	3,910.10	10,849.00	12
Travel Expense. . .	3,440.00	1,360.45	3,440.00	13
Mental Health Clinics:				
Youth	24,210.00	24,210.00	26,500.00	14
Adult	4,047.00	4,047.00	3,397.00	15
Mosquito Control . .	11,527.00	11,527.00	12,103.00	16
Social Worker:				
Salary.	19,900.00	10,175.21	20,750.00	17
Secretary-Assistant	9,950.00	5,056.71	10,600.00	18
Office Expense. . .	1,655.00	411.55	2,250.00	19
TOTAL HEALTH DEPARTMENT		$118,859.14	$222,930.00	

HIGHWAY DEPARTMENT

HIGHWAY DEPARTMENT:				
Salaries:				
Superintendent. . .	19,775.00	10,172.21	21,250.00	1
Clerk	10,340.00	4,649.23	10,500.00	2
Labor (17).	190,870.00	101,419.41	204,989.00	3
Overtime.	27,148.00	8,533.59	32,098.00	4
Maintenance:				
Roads	42,100.00	22,835.54	42,100.00	5
Equipment	42,000.00	23,653.59	42,000.00	6
Garage and Yard . .	16,000.00	5,964.92	16,000.00	7
Snow Removal. . . .	30,000.00	11,634.04	30,000.00	8
Care of Dump. . . .	6,000.00			
From Reserve. . .	20,066.55	21,943.92	9,300.00	9
New Dump Site - From FY 1976	4,116.72	0.00		
Drainage-Eden Road-From FY 1976. . .	1,675.00	0.00		

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
Road Surfacing. . .	$	$	$10,000.00	10
Operation-Septage Facility.			500.00	11
New Equipment:				
Miscellaneous . . .	6,000.00	3,966.00	7,000.00	12
Trojan and Michigan	10,000.00	9,901.99		
Heavy Duty Truck. .			16,750.00	13
Hydraulic Sander. .			6,000.00	14
Radios.	1,900.00	0.00		
Tar Pot	400.00			
From FY 1976. . .	800.00	1,200.00		
New Building at Dump From FY 1976. . .	1,250.00	0.00		
Garage Addition . .	5,000.00	0.00		
Equipment Reserve .	21,000.00	15,000.00	25,725.00	15
Garage Roof			20,000.00	16
Chapter 90:				
Maintenance - Town From FY 1976 . .	6,000.00	0.00		
Toll Road Authority-Drainage-From FY1976	8,000.00	0.00		
Parking Lot-Cochituate From FY 1976. . .	5,200.00	0.00		
Reconstruction:				
Pelham Island Road-From FY 1976	14,895.00	0.00		
Reconstruction-Concord Rd.	83,409.00	70,751.57		
Stonebridge Land Takings From FY 1976. . .	100.00	0.00		
Travel Expense . . .	500.00	0.00	500.00	17
Road to High School.			17,394.00	18
Betterments:				
Hawthorne Road Ext.-From FY 1976. . .	100.00	0.00		
Easement-Stonebridge Rd From FY 1976. . .	10.00	0.00		
Layout Hampshire Road-From Fy 1976. . .	10.00	0.00		
Engineering-Five Paths From FY 1976. . .	1,881.70	1,644.40		
Drainage Easement-Off Old Conn.Path,From FY1976	10.00	0.00		

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
Sidewalk Easement	$	$	$	
From FY 1976. . .	20.00	0.00		
Walkway Cochituate Rd and Concord Rd From FY 1976	16,813.86	12,529.80		
Walkway-Concord Rd.	39,634.00	875.00		
Land Fill Development From FY 1976. . .	9,800.00	1,258.77		
Land Fill Planning From FY 1976. . .	1,382.71	130.90		
TOTAL HIGHWAY DEPARTMENT		$328,064.88	$512,106.00	

WELFARE

VETERANS' BENEFITS				
Appropriation. . . .	20,000.00	1,366.50	20,000.00	1
Agent:				
Salary.	4,830.00	2,415.00	4,830.00	2
Expense	900.00	336.00	900.00	3
TOTAL VETERANS' BENEFITS		$4,117.50	$25,730.00	

SCHOOLS

I Regular Instruction	3,890,031.00	1,991,779.09	3,985,168.00	1
II Special Instruction	685,147.00	290,229.74	724,925.00	2
III Instructional Services	812,506.00	373,201.50	840,055.00	3
IV Operational Services	1,038,476.00	518,081.54	1,114,029.00	4
V Policy-Admin.Services	243,926.00	122,523.00	252,625.00	5
VI Out of State Travel	8,600.00	3,087.39	8,600.00	6
Operating Expenses- Old Jr. High. .	25,000.00	0.00	35,000.00	7
Repair Septic System From FY 1976 . .	112.70	0.00		
Construct Sewerage Plant From FY 1976 . .	230,311.77	0.00		
Construction and Sites: Building Planning Com. From FY 1976. . .	4,112.67	0.00		

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
Planning for Elem.	$	$	$	
Schools-From FY1976	3,156.76	0.00		
New Junior High-From FY 1976.	44,187.44	0.00		
High School Addition-From FY 1976 . .	2,334.19	0.00		
Remodel High School-From FY 1976 . .	15,738.41	0.00		
Equip. High School-From FY 1976 . .	3,264.00	0.00		
Happy Hollow Addition From FY 1976 . .	50,976.99	16,029.68		
TOTAL SCHOOLS		3,314,931.94	6,960,402.00	
Regional Vocational School	238,823.00	141,556.00	227,560.00	8
TOTAL REGIONAL VOCATIONAL		141,556.00	227,560.00	

LIBRARIES

Salaries:				
Library Director. .	14,215.00	4,566.92	14,100.00	1
Asst.Library Director			12,200.00	2
Asst.Librarians-Professional . . .	19,920.00	8,425.83	9,986.00	3
Children's Librarian	11,630.00	6,076.68	12,556.00	4
Assts.-Non Professional	50,170.00	25,892.61	55,796.00	5
Pages	6,920.00	3,129.35	6,774.00	6
Operating Expense . .	19,100.00	8,245.26	20,350.00	7
Out of State Travel .			250.00	8
Tuition Reimbursement			500.00	9
Refurbishing and Furniture-	385.00			
From FY 1976. . . .	1,210.75	360.00	3,425.00	10
Materials Purchases .	29,500.00	17,828.63	33,925.00	11
Building Repairs. . .			11,000.00	12
TOTAL LIBRARIES		74,525.28	180,862.00	

	Appropriated and Transferred Fiscal Year 1977 $	Expended 7/1/76 12/31/76 $	Recommended Fiscal Year 1978 $	Item No.
	PARK AND RECREATION			
PARK AND RECREATION				
Salaries:				
Superintendent. . .	18,025.00	9,257.81	19,400.00	1
Asst.Supt..	14,060.00	7,219.96	14,900.00	2
Labor (8)	101,400.00	55,703.32	110,743.00	3
Repairs and Misc.. .	15,271.00	6,916.93	16,034.00	4
Materials and Supplies	10,500.00	6,704.50	11,025.00	5
Uniform Expense. . .	1,795.00	1,349.96	2,201.00	6
New Equipment:				
Misc.-Small	900.00	279.14	900.00	7
Trailer			1,565.00	8
New Truck	6,000.00	5,996.55	8,500.00	9
Docks	3,000.00	0.00	3,200.00	10
Stoves.			800.00	11
Toddlers Play . . .				
From FY 1976	3,024.21	3,024.21		
Playground.			300.00	12
Lake Cochituate Beach:				
Lifeguards (7). . .	10,464.00	9,279.40	10,464.00	13
Police (2).	2,745.00	2,586.00	2,745.00	14
Swimming Instruction(3)	4,339.00	3,536.20	4,339.00	15
Beach Supervisor. .	1,950.00	1,440.00	1,920.00	16
Registration. . . .	900.00	0.00	900.00	17
Beach Expense . . .	1,345.00	1,339.40	1,345.00	18
Recreation-Salaries:				
Specialists	9,299.00	2,156.10	8,765.00	19
Officials	5,075.00	1,337.00	3,975.00	20
Playground Leaders (6)	4,925.00	4,349.97	4,925.00	21
Arts-Crafts Instructors	680.00	0.00		
Junior Counselors .	1,600.00	1,200.00	1,600.00	22
Playground Supervisor	1,125.00	1,000.00	1,125.00	23
Tennis Instruction	2,433.00	2,229.75	500.00	24
School Custodians .	1,000.00	18.75	1,000.00	25
Recreation-Expenses:				
Supplies and Equipment	7,495.00	3,214.58	6,620.00	26
Buoys,Anchors,Ropes	300.00	0.00	300.00	27
Lighting	6,000.00	4,791.85	6,000.00	28
Special Activities.	1,000.00	626.70	1,000.00	29
Travel and Dues . .	400.00	319.45	400.00	30
Out of State Travel	400.00	144.00	600.00	31

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
Forestry:	$	$	$	
Tree Trimming-Contract	8,000.00	4,063.00	11,000.00	32
Tree Planting. . . .	1,000.00	189.75	1,000.00	33
Public Work Expense.	4,150.00	1,702.50	4,150.00	34
Dutch Elm Expense. .	3,000.00	1,083.00	3,000.00	35
Weed Control-Dudley Pond	610.00			
From FY 1976	421.75			
From Reserve	158.25	1,190.00	1,500.00	36
Plans for Beach House- From FY 1976 . . .	11,086.81	0.00		
Stewart Land-From FY 1976	10.00	0.00		
TOTAL PARK AND RECREATION		144,249.78	268,741.00	

UNCLASSIFIED

RESERVE FUND	150,000.00	25,731.62	150,000.00	1
TOWN AND FINANCE COMMITTEE REPORTS. .	9,500.00			
From FY 1976 . . .	6,545.72	2,589.94	6,000.00	2
PUBLIC CEREMONIES. . .	1,500.00			
From FY 1976 . . .	3,597.50	2,909.16		
NOTICE OF TOWN MEETINGS	2,400.00	0.00	2,400.00	3
SURETY BONDS	1,200.00	328.00	1,000.00	4
TOWN CLOCKS.	200.00	0.00	200.00	5
INSURANCE-GENERAL. . .	90,000.00	63,583.25	125,300.00	6
INSURANCE-32B.	132,000.00	99,841.68	201,000.00	7
REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE:				
Land Fill Development- From FY 1976 . . .	4,907.95	0.00		
Land Fill Planning- From FY 1976 . . .	4,357.55	0.00		
STREET LIGHTING . . .	36,000.00	18,130.96	36,000.00	8

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
BICENTENNIAL COMMITTEE-	$	$	$	
From FY 1976. . . .	4,067.34	2,360.01		
COUNCIL ON AGING. . .	7,760.00	1,836.74	7,700.00	9
LOCAL TRANSPORTATION COMMITTEE	13,500.00			
From FY 1976. . . .	2,134.43	5,313.77		
LAND PURCHASES:				
Boston Edison-Post Road North Side-From FY 1976	15,000.00	0.00		
Boston Edison-Route 20 South Side-From FY 1976	6,000.00	0.00		
Lupien-Sycamore Road From FY 1976. . .	4,500.00	0.00		
Leary-Hawthorne Road From FY 1976. . .	4,500.00	0.00		
Lupien-Dunster Ave. From FY 1976. . .	4,500.00	0.00		
Yeuell Property From FY 1976. . .	5,541.83	0.00		
Sears Property From FY 1976. . .	100.00	0.00		
Mori Land From FY 1976. . .	10.00	0.00		
ACCEPTANCE OF ROADS:				
Portion of Oxbow Road From FY 1976. . .	100.00	0.00		
Alden,Etc.-(21 roads) From FY 1976. . .	210.00	0.00		
Portion of Sherman Bridge Road-From FY 1976	100.00	0.00		
Beech Road-From FY 1976	500.00	0.00		
Forest Hill and Decatur Lane From FY 1976	10.00	0.00		
Coolidge Road	10.00	0.00		
DRAINAGE-HENRY LAND From FY 1976 . . .	100.00	0.00		
Relocation at Five Paths From FY 1976 . . .	2,600.00	0.00		
Pension-Retired Police Officer	10,050.00	5,020.02	10,050.00	10
Municipal Building Planning Committee-From FY 1976	4,470.49	0.00		
Demolition of School Adm. Building	15,000.00	0.00		
Remodel Old Jr.High-TownOff.	125,000.00	88,742.50		
TOTAL UNCLASSIFIED		316,387.65	539,650.00	

	Appropriated and Transferred Fiscal Year 1977 $	Expended 7/1/76 12/31/76 $	Recommended Fiscal Year 1978 $	Item No.
PUBLIC SERVICES ENTERPRISES				
WATER DEPARTMENT:				
Salaries:				
Commissioners (3). .	225.00	0.00	225.00	1
Superintendent . . .	17,500.00	9,231.92	Art.8	
Labor.	75,707.00	35,511.33	Art.8	
Hydrant Rental. . . .	13,000.00	13,000.00	16,000.00	2
Maintenance	102,034.00	34,168.09	Art.8	
Watermain Extensions:				
Refund Acct.-From FY 1976	38,287.71	0.00		
Deposit Acct.-From FY 1976	24,791.09	0.00		
Old Conn.Path-Rice Rd From FY 1976 . . .	125.31	0.00		
Old Conn.Path-Five Paths	4,000.00			
From FY 1976 . . .	10,000.00	0.00		
Test Wells	5,000.00			
From FY 1976 . . .	10,844.15	7,045.32	Art.8	
Booster Station-From FY 1976.	1,720.00	380.85		
New Vehicles-2 Trucks	9,000.00	5,523.18	Art.8	
New Well & Pumping Stn.	30,000.00	0.00	Art.8	
TOTAL WATER DEPARTMENT		104,860.69	16,225.00	
MATURING DEBT AND INTEREST				
INTEREST:				
Miscellaneous	40,000.00	23,198.40	8,100.00	1
Anticipation of Revenue	10,000.00	4,396.93	10,000.00	2
Reg.Refuse Disposal Planning Committee From FY 1976	5,000.00	0.00	2,500.00	3
Schools:				
1956 - $ 62,000	51.00	51.00		
.956 - 638,000	544.00	544.00		
1959 - 1,175,000	5,425.00	2,712.50	3,400.00	4
1960 - 1,100,000	7,920.00	7,920.00	5,940.00	5
1971 - 3,850,000	99,523.00	54,285.00	81,428.00	6
1972 - 950,000) 1972 - 100,000)	40,500.00	20,250.00	37,500.00	7
1976 - 900,000 From FY 1976	57,000.00	0.00	46,598.00	8

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
Conservation:	$	$	$	
1975 - $ 100,000)				
1976 - 70,000)				
1977 - 68,100)				
From Fiscal 1976	6,000.00	3,580.00	6,964.00	9
Old Jr. High School			42,010.00	10
MATURING DEBT:				
Schools:				
1956 - 62,000	3,000.00	3,000.00		
1956 - 638,000	32,000.00	32,000.00		
1959 - 1,175,000	55,000.00	0.00	55,000.00	11
1960 - 1,100,000	55,000.00	55,000.00	55,000.00	12
1971 - 3,850,000	385,000.00	385,000.00	385,000.00	13
1972 - 950,000)				
1972 - 100,000)	60,000.00	0.00	60,000.00	14
1976 - 900,000	74,000.00			
From FY 1976	47,500.00	0.00	90,000.00	15
Conservation:				
1975 - 100,000)				
1976 - 70,000)	24,000.00	0.00	48,620.00	16
1977 - 68,100)				
TOTAL DEBT AND INTEREST		591,937.83	938,060.00	
TOTAL BUDGET			$11,534,509.00	

BUDGET SUMMARY

	Appropriated Fiscal Year 1977	Recommended Fiscal Year 1978	Increase
General Government	$ 489,212.00	$ 539,222.00	$ 50,010.00
Protection	1,025,854.00	1,103,021.00	77,167.00
Health	212,284.00	222,930.00	10,646.00
Highway	429,033.00	512,106.00	83,073.00
Veterans' Benefits	25,730.00	25,730.00	0.00
Schools	6,703,686.00	6,960,402.00	256,716.00
Regional Vocational School	238,823.00	227,560.00	(-11,263.00)
Libraries	151,840.00	180,862.00	29,022.00
Park and Recreation	251,186.00	268,741.00	17,555.00
Unclassified	440,610.00	539,650.00	99,040.00
Water	13,225.00	16,225.00	3,000.00
Debt and Interest	891,963.00	938,060.00	46,097.00
TOTALS	10,873,446.00	11,534,509.00	661,063.00

AT THE ANNUAL TOWN MEETING
IT WAS VOTED TO PRINT THE SALARIES OF ALL TOWN EMPLOYEES
WITH AN ANNUAL SALARY OF $15,000 OR MORE
IN THE FINANCE COMMITTEE REPORT

GENERAL GOVERNMENT:			
Executive Secretary	$20,730.33	Town Surveyor	$17,955.82
Building Inspector	16,316.39		
HEALTH:			
Social Worker	$19,775.19		
HIGHWAY DEPARTMENT:			
Superintendent	$19,772.19		
Foreman	15,740.29		
Foreman	15,779.29		
PARK & RECREATION:			
Superintendent	$18,007.59		
WATER DEPARTMENT:			
Superintendent	$17,868.25		
POLICE DEPARTMENT: (INCLUDES OVERTIME)			
Chief	$22,628.39	Patrolman	$15,894.78
Lieutenant	16,408.98	Patrolman	16,993.35
Youth Officer	17,065.08	Patrolman	17,743.77
Sergeant	19,858.75	Patrolman	16,241.97
Sergeant	18,885.94	Patrolman	16,223.43
Sergeant	16,519.59	Patrolman	18,563.69
Patrolman/Detective	17,167.57	Patrolman	16,693.59
Prosecutor	18,445.60		
FIRE DEPARTMENT: (INCLUDES OVERTIME)			
Chief	$20,580.33	Firefighter	$17,874.04
Deputy Chief	23,714.31	Firefighter	16,541.72
Captain	18,816.58	Firefighter	15,008.20
Captain	21,154.34	Firefighter	18,256.57
Captain	22,023.07	Firefighter	17,376.48
Firefighter/Mechanic	18,832.22	Firefighter	16,959.16
Firefighter/Electrician	19,316.88	Firefighter	17,931.10
Firefighter/Clerk	19,194.08	Firefighter	16,810.27
Firefighter	18,161.40	Firefighter	16,309.67
Firefighter	17,729.82	Firefighter	17,640.38
Firefighter	17,685.95	Firefighter	18,197.53
Firefighter	17,076.80		
SCHOOL DEPARTMENT:			
Administration:			
Superintendent	$42,777.76	Adm.Asst.	$32,601.91
Dir.Health Educ.	22,825.92	Bus.Admr.	27,768.43
Dir.Special Services	24,812.99	Metco Coord.	19,097.05
Assistant Superintendent	27,564.79	Human Rel.Spec.	15,305.74
Plant Engineer	15,309.08		

PRINCIPALS:

High School	$31,851.74	Asst.Jr.High	$22,237.19
Loker School	25,402.40	Asst.High Sch.	24,462.95
Asst.High School	25,429.59	Cochituate Sch.	25,118.51
Happy Hollow	25,681.46	Claypit School	25,118.51

DEPARTMENT HEADS:

$20,479.77	$21,190.89
25,636.04	20,050.95
22,799.67	20,161.63
19,158.73	24,359.47
23,429.91	21,082.32
21,844.77	21,101.77
25,021.61	22,821.99
22,550.22	

GUIDANCE:

$22,062.91	$22,581.64
21,731.69	17,475.33
22,522.46	19,998.42
22,273.25	

LIBRARIANS:

$20,439.57	$22,383.06

MEDIA SPECIALIST:

$19,203.20

TEACHERS:

$16,277.92	$16,662.06	$21,103.30	$22,032.90
18,626.04	21,201.10	19,860.33	21,103.10
19,203.20	19,063.35	16,548.96	16,548.96
16,548.96	18,238.84	17,657.98	16,548.96
16,710.75	19,208.70	15,339.56	19,208.70
20,753.30	19,213.20	16,666.80	15,511.56
21,553.30	16,701.60	15,200.20	16,775.33
16,892.33	22,032.90	20,753.10	23,009.91
15,482.12	17,654.27	18,435.76	22,379.67
18,853.26	16,944.75	25,939.75	23,659.47
18,853.26	23,079.67	16,671.78	18,288.63
20,753.10	18,638.67	23,659.67	16,229.94
17,210.60	20,479.77	18,401.76	22,379.91
17,364.47	18,175.48	19,000.02	19,509.18
15,998.84	16,386.60	20,753.10	16,588.02
17m300.19	15,737.58	15,577.92	19,063.26
15,660.05	16,536.60	19,783.36	19,698.70
16,176.80	17,179.97	21,892.26	15,677.46
15,735.60	20,619.29	20,753.10	17,242.19
18,853.20	16,662.06	15,841.98	16,214.30
17,079.28	18,853.26	21,720.18	20,753.30
15,677.66	18,853.35	17,311.98	15,737.40
18,982.19	15,471.50	15,737.58	16,662.06
18,853.20	16,548.96	16,662.06	16,548.96
16,732.06	15,767.46	16,025.58	19,861.83
16,892.33	15,737.40	22,033.06	20,753.30

STATUTORY REFERENCES

REFER TO ARTICLE NO. 25

Town By-Laws - Article 6 - Police Regulations

Section 1. A. No person shall, without the prior written consent of Selectmen, shall deposit, place, drop, throw or cause to be deposited, placed, deopped or thrown upon any public way, sidewalk, place or property and suffer to remain there any dirt, filth, rubbish, litter, wood, timber or other substance unless such substance is deposited or dropped into a receptacle provided for this purpose by the Town.

Section 1. B. No person shall, without the prior written consent of the Board of Selectmen. place, deposit or erect or cause to be placed, deposited or erected in or upon any public way, sidewalk, place or property any material or substance which may in any way obstruct or impede the free passage of persons or vehicles in or upon such public way, sidewalk, place or property.

Section 2. No driver of a horse or vehicle shall drive or allow the same to stand or be on any sidewalk.

Section 3. No person shall loiter, saunter or continue to sit or stand in any street, public place or public building, so as to obstruct or impede the free passage of other persons, after being directed by a police officer to "move on".

Section 4. No person unless required by law so to do, shall without a permit from the Board of Selectmen, post or affix in any manner, paint, print, write or cause to be painted, printed, or written any notice, advertisement, bill picture drawing or writings upon any curbstone, sidewalk, tree, pole, post or hydrant in any street or public place, or upon any walk or fence or in any public building.

Section 5. No person shall fire or discharge any firearm or explosives of any kind within the limits of any highway, park or other public property, except with the written permission of the Board of Selectmen, and no person shall carry an uncased or unholstered firearm, or fire or discharge any firearm or explosives, of any kind, on any private property except with the written permission of the owner or legal occupant thereof, or on property with no legal occupant thereof and with no known owner in the opinion of the Board of Selectmen except with the written permission of that Board; provided, however, that this By-law shall not apply to the lawful defense of life or property, nor to any law enforcement officer acting in the discharge of his duties.

Section 6. No person shall destroy, deface or remove any notice or document posted pursuant to law.

Section 7. No person shall enter upon the premises of any person with the intention of peeping into a dwelling or spying upon any person therein. Nothing in this section shall be construed to limit a police officer in the performing of his legal duties.

Section 8. Every person who engages in a temporary or a transient business selling goods, wares, periodicals, or merchandise or who goes door-to-door for any commercial selling purposes, either as principal or agent, shall, before commencing business in the Town of Wayland, make written application, under oath, for a license to the Chief of Police stating his or her name and address, the name and address of the owner or parties in whose interest said business is to be conducted, their business address, and a brief description of the business he wishes to conduct in Wayland. He shall permit the Police Department to photograph him and to take his finger prints for the purpose of identification.

No later than one week after the filing of such application, the Chief shall issue him a license in the form of a badge showing the name and a photograph of the licensee authorizing him to do the business described in his application subject to the By-Laws of the Town of Wayland and the laws of the Commonwealth of Massachusetts. The fee for such a license shall be five dollars and it shall expire one year from the date thereof or on the day of its surrender or of the filing of an affidavit of its loss if it is earlier surrendered or if such affidavit is earlier filed.

Such license shall be affixed in a prominent place to the outer garment of each licensee whenever he or she shall be engaged in such business so that it may be seen by all prospective customers.

Failure so to display the license shall be punishable by revocation thereof and a fine in accord with Article 20 of these By-Laws.

The provisions of this section shall not apply to any person conducting a "garage sale" nor to any person who goes door-to-door to sell goods, wares, periodicals, or merchandise on behalf of any group organized for any of the purposes described in G. L. Chapter 180, Section 2.

REFER TO ARTICLE NO. 25

Town By-Laws - Article 23 - Alcoholic Beverages

No person shall consume any alcoholic beverage, as the same is defined in G. L. Chapter 138, Section 1, while in or upon a public way or a way to which the public has a right of access.

TOWN OF WAYLAND
Board of Selectmen
38 COCHITUATE ROAD
WAYLAND, MASS. 01778

Bulk Rate
U. S. Postage
PAID
Permit No. 16
Wayland, Mass.

POSTAL PATRON

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